



## **Youth Committee Agenda**

**April 23, 2025**

**12:00 p.m. – 1:30 p.m.**

**4071 Port Chicago Hwy., #250 Conference Room A**

**Concord, CA 94520**

**1275 Broadway Plaza**

**Walnut Creek, CA**

**Join ZOOM Meeting**

<https://us06web.zoom.us/j/89384566008?pwd=zD6R34hdDjM5BKV9hnQiFPT0nl2lP.1>

**Meeting ID: 893 8456 6008 Passcode: 338750**

- 12:00 PM PRESENTATION ITEM**  
**P1 Steven Currie- Workforce Development Program Manager; Vice President, Baywork  
Contra Costa Water District**
- 12:20 PM CALL TO ORDER AND REMINDER OF POTENTIAL CONFLICT OF INTEREST  
PUBLIC COMMENT  
INTRODUCTIONS**
- 12:25 PM CONSENT AGENDA**  
**C1 Approve February 19, 2025 Youth Committee Minutes**
- 12:30 PM ACTION ITEMS**  
**A1 Approve Selection of WIOA Youth Services Providers**  
**A2 Approve Selection for Measure X Services Providers**
- 1:25 PM NEXT AGENDA ITEMS**
- 1:30 PM ADJOURN**

**Future Youth Committee Meeting: Wednesday, May 21, 2025**

**Full Board Meeting: Tuesday, May 13, 2025**

*Any appropriate public records related to an open session item on a regular meeting agenda and distributed by the Workforce Development Board and any of its committees to a majority of members of the Workforce Development and/or its committees, less than 96 hours prior to that meeting are available for public inspection at 4071 Port Chicago Highway, Concord during normal business hours.*

*America's Job Center of California (AJCC) WIOA Title I financially assisted programs or activities are an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.*

*The Workforce Development Board will provide reasonable accommodations for individuals with disabilities planning to attend Board meetings. Arrangements can be made by contacting the Board at 925-671-4560.*

## Workforce Development Board (WDB) of Contra Costa County Youth Committee Charter

Charter Element	Charter Agreement Information
<b>Business Objective</b>	The primary objective of the WDB Youth Committee is to Increase the number of youth and young adults, 16-24, who are well prepared for postsecondary vocational training, further education, and/or a career, with an emphasis on serving the most vulnerable and underserved populations and those from low-income communities.
<b>Case for Action</b>	<p>It is the vision of the WDBCCC to support a network that creates and promotes dynamic education systems, high-performing businesses, and a prosperous local economy with an abundance of high quality jobs and skilled workers to fill them. Our mission is to promote a workforce development system that meets the needs of businesses, job seekers, and workers, to support a strong and vibrant economy in Contra Costa County. As we advance our work toward realizing our vision a number of key factors drive our work:</p> <ul style="list-style-type: none"> <li>● Good jobs in today’s economy and labor market require workers to have a growing level of knowledge and skill in order to compete for them;</li> <li>● The employment gap is widening between those with higher levels of education and credentials and those who lack them;</li> <li>● Jobs are growing at both the high-skill and low-skill end of the labor market, while growth of “middle skill” jobs has been lagging; however, the retirement of baby boomers from the labor force will create openings in nearly every industry and occupation;</li> <li>● The emerging workforce does not have the education and skill-sets needed to perform many of these jobs, as manifested by a continued lag in the educational attainment levels of young people (although beginning to show some signs of improvement, student preparedness for post-secondary education remains very low); and</li> <li>● The difference between supply and demand indicates that there is a “skills gap” between what most emerging workers have to offer and what businesses need, creating the urgency to develop and support new strategies that can better equip and train people for jobs in today’s economy.</li> </ul>
<b>Requirements</b>	<p>The WDB Youth Committee will:</p> <ul style="list-style-type: none"> <li>● Work with partners to develop systems that effectively engage employers in career development and work-based learning opportunities for youth and young adults to learn about, explore, and prepare for careers;</li> <li>● Strengthen collaborations between the local workforce system and other programs and systems that seek to help youth with significant barriers to employment;</li> <li>● Develop and implement strategies to direct Workforce Innovation and Opportunity Act (WIOA) and other resources to serve youth and young adults most in need and support their success;</li> <li>● Collaborate with and support career-focused strategies at high schools and community colleges, particularly those aligned with WDB priority industry sectors;</li> <li>● Work with partners to increase opportunities for high school graduates, dropouts and disconnected youth to transition into postsecondary education, training and careers;</li> <li>and</li> <li>● Work with Community Colleges, Apprenticeship Programs, Trade Schools and others to offer more opportunities for disconnected youth to achieve success.</li> </ul>
<b>Boundaries / Guidelines</b>	The Youth Committee advises and influences the direction and implementation of youth services strategies as outlined the WDB 2021-2024 Strategic Plan.
<b>Team Membership</b>	<p>The Youth Committee brings together leaders from business, economic development, education, labor, community-based organizations, youth/young adults and the public sector. The Youth Committee chair(s) is a member of the WDB Executive Committee and some members of the Youth Committee hold a seat on the Workforce Development Board. Other Youth Committee members are recruited and engaged to represent a particular perspective or constituency. The Youth Committee and the WDB work on behalf of the Contra Costa County Board of Supervisors and the businesses and residents of Contra Costa County.</p> <p>The WDB and the Youth Committee also draw upon the knowledge and expertise of other individuals and organizations that are not members of the WDB and occasionally form <i>Ad Hoc</i> committees to conduct specific activities.</p>
<b>Timing</b>	The work of the Youth Committee is aligned with the timeline for the WDB’s Strategic Plan.
<b>Resources</b>	The WDB and the Youth Committee provide and/or support convening and networking functions that draw together a wide spectrum of stakeholders that contribute to the health of the local economy and prepare residents for effective participation in the workforce. These include local and regional businesses, economic development experts and organizations, public agencies, education, labor, and community-based organizations.
<b>Review Process</b>	The Youth Committee monitors and reports its progress at regular committee meetings, the WDB Executive Committee and full WDB member meetings as appropriate. Progress against the WDB Strategic Plan is reviewed at regular intervals as determined by the WDB and any of its relevant governing authorities at the local, state, and/or federal level

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**DATE:** April 23, 2025  
**TO:** Youth Committee  
**FROM:** Noramah Burch, Interim Administrator, and Youth Program Manager  
**RE:** **Contra Costa Water District**

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## BIOGRAPHY OF SPEAKER



Steven Currie is a workforce development professional with over 20 years of experience building and implementing career pathway programs and partnerships in the San Francisco Bay Area.

Over the past 10 years, his work has focused on developing internships, community partnerships, career outreach, and employee & organizational development programs and strategies within the water and wastewater sector.

Through his work at Contra Costa Water District (CCWD), East Bay Municipal Utility District (EBMUD), San Francisco Public Utilities Commission (SFPUC), and Baywork he strives to make sustainable, public-sector careers accessible to more people. Steven has a Master of Public Administration (MPA) degree from San Francisco State University (SFSU).

For any questions, please contact Noramah Burch, Youth Program Manager at 925-671-4532 or email at [nburch@ehsd.cccounty.us](mailto:nburch@ehsd.cccounty.us)

**Youth Committee Minutes**  
Wednesday, February 19, 2025

The Youth Committee met on Wednesday, February 19, 2025, at 4071 Port Chicago Highway, Suite 250, Conference Room A, Concord and via Zoom. Chair Michael McGill called the meeting to order at 12:05 pm and reminded everyone of the potential conflict of interest.

**PRESENTATION ITEM**

**P1 Growth Sector  
Civil Engineering Degree Apprenticeship Pathway**

**BIOGRAPHY OF SPEAKER**

David Gruber, Director has developed and implemented career pathways in the bio-tech, energy, utility, education and engineering sectors. David is currently directing Growth Sector efforts in the STEM Core Initiative. Prior to founding Growth Sector, Mr. Gruber served as an advisor to Genentech, Manpower, Pacific Gas and Electric, Public Private Ventures, the Annie E. Casey Foundation, the Mott Foundation, Jobs for the Future, MDRC, the Packard Foundation, the states of Pennsylvania, Delaware, and Missouri and a large number of communities in creating more effective workforce and education strategies.

Growth Sector are a nonprofit based in San Francisco, but they work around the country developing pathways for community college students to high wage high growth jobs. It is especially focused on engineering and computer science. We work with 35 more community colleges and universities around the country. Major employers like the national labs, Lawrence, Livermore, National Lab, Lockheed, Caltrans and others. Most of the work, is in California working with 15 community colleges. Both in Los Angeles and in the Bay Area.

**Growth Sector's Engineering Degree Apprenticeship Pathway**

The STEM Core Pathway combines academic learning leading to a B.S. degree with paid research and work experience. This multi-year, year-round initiative seeks to open engineering opportunities to more and more diverse community college students.

**STEP 1 (YEAR 1)**

- Participate in STEM Core Summer Bridge
- Stipend of \$1,500 - \$2,000

**STEP 2 (YEAR 1) - PRE-APPRENTICESHIP**

- STEM Core Coursework (Math, Engineering) at your community college

**STEP 3 (YEAR 2)**

- University Research Internship/Paid employer internships
- \$6,400 - \$8,000 in wages
- Employer driven research internships at four year universities
- Industry internships with partner employers such as National Labs, Caltrans etc.

**STEP 4 (YEAR 2) APPRENTICESHIP**

- Continue transfer coursework + begin apprenticeship
- Part-time wages up to \$20,000/yr

**STEP 5 (YEAR 3-5)**

- Transfer and part time industry work until BS degree graduation
- Earn up to \$22,000 per year
- Continue apprenticeship, working part-time during academic year and full-time during summer
- Continuing receiving academic support

**STEP 6 (YEAR 3-5)**

- Graduate with BS and transition to full time industry work
- Starting wage of \$70-\$90,000/year
- Career wages of \$100-\$150,00/year and above

**BEYOND**

- Engineering careers
- Average starting wage \$100-\$150,000/year and above

The degree apprenticeship pathway overcomes barriers to community students seeking and succeeding in STEM careers by providing:

- A clearly defined and supported pathway beginning prior to community college enrollment and leading to transfer, a B.S. degree and engineering career.
- Applied STEM skills, experience, networks and confidence through integrated paid research internships.
- Financial resources - \$80-100K earned throughout student pathway to support pursuit of a B.S. degree.

**PUBLIC COMMENT**

None

**ATTENDANCE**

MEMBERS PRESENT: Michael McGill, Bill Mahoney, Gina Del Carlo, Heather Fontanilla, Alejandra Chamberlain (Proxy), Tara Sanders (Proxy)

MEMBERS ABSENT: Tom Hansen, Mayling Alvarado, Drew Douglass (EX), Lynn Mackey (EX), Shawn Einck

OTHERS PRESENT: David Gruber, Ivanna Abreu, Susan Moser, Anna Ramos, Dawn King, and Amalia Santiago

WDB STAFF PRESENT: Tamia Brown, Noramah Burch, LaTosha Stockholm, Ken Austin, Rochelle Soriano, Patricia Conley, Veronica Ramos, Yelena Miakinina, Anisa Smith, Marco Patitucci, Iyadunni Adeyemi, and Brandi Cleveland

**CHAIRS' REPORT**

Chair Mike McGill thank all members for attending the meeting and pleased to note we met quorum which allowed us to proceed with official business and decision making.

**CONSENT AGENDA**

- C1 Approve April 22, 2024 Youth Committee Minutes**
- Approve July 16, 2024 Special Youth Committee Minutes**

Motion/Second-	Bill Mahoney/Gina del Carlo
Motion	Passed

**AYES:** Michael McGill, Bill Mahoney, Gina Del Carlo, Heather Fontanilla, Alejandra Chamberlain (Proxy)  
Tara Sanders (Proxy)

**NAYS:** None

**ABSENT:** Tom Hansen, Mayling Alvarado, Drew Douglass, Lynn Mackey, Shawn Einck

**ABSTAIN:** Alison McKee

### **ACTION ITEM**

#### **A1 Recommend Youth Committee Officers to the Board**

No actions were taken during the meeting. Additional discussion is required. The item will be brought back in the next meeting.

Nomination: Chair – Michael McGill

CoChair -TBD

1. YC Ad-Hoc to meet with WDB Staff.
2. Check ByLaws requirements for Chair and CoChair holding a position. Clarify eligibility and any related restrictions.
3. Reached out to the Full Board for approval

### **DISCUSSION ITEM**

#### **D1 Results for America Fellowship: Advancing Job Quality**

Results for America works with government decision-makers to use evidence and data to increase the impact of governments to open opportunities and advance economic mobility. Three WDB staff have been participating in the Results for America (RFA) Workforce Fellowship, Advancing Job Quality track, where they have the opportunity to engage with experts in the field, collaborate with peers and develop innovative approaches to advancing job quality to drive meaningful change in the community. The fellowship provides networking and technical assistance in data analysis to help workforce and economic development professionals to support businesses in expanding job quality.

**Job Quality Principles** (Results for America)

**Job Necessities** raise the floor for all jobs and create the conditions for fair work. Many of these principles are tangible and can be easily counted or reported by a worker or employer.

**Job Opportunities** focus on career development, advancement and empowerment that can lead to economic mobility for workers and increase performance for employers. Well-aligned with the core work of workforce and economic development organizations.

**Job Features** serve as key talent attraction and retention drivers for employers and job satisfaction for workers. Many elements will vary by worker based on personal preferences, life stage and family needs.

One component of advancing job quality is to implement measures that promote a living wage. The Living Wage is what a typical full-time worker must earn on an hourly basis to cover the cost of their family's minimum basic needs where they live while still being self-sufficient. (Living Wage Institute, Inc.) The current living wage estimate in Contra Costa County is \$29.14 per hour for one adult with no children, with the current minimum wage at only \$16.00 per hour ([Living Wage Calculator - Living Wage Calculation for Contra Costa County, California](#)). Contra Costa is focused on the element of wages as it pertains to job quality. Recent implementation surrounding these efforts include two of our WIOA youth providers, Mount Diablo Unified School District and Contra Costa County Office of Education which have aligned their WIOA WEX wages increasing to \$18.00 per hour, from the previous minimum wage of \$16.00.

#### **Comments/Feedback:**

- What are some opportunities you see to incorporating living wages into WDBCCC streams of work?
  - Workforce Programs

- Prioritize training pathways that lead to high-road careers with sustainable wages.
  - Employer Partnerships
    - Use sector partnerships to encourage and support businesses in transitioning to living wage models through shared practices, resources, and incentives.
  - Policy Advocacy
    - Collaborate with regional partners to align economic development strategies with living wage standards
- What are some roadblocks you foresee in implementing living wages in Contra Costa County?
  - Employer Cost Concerns
  - Funding and Resource Constraints
  - Political and Policy Resistance
  - Equity Impacts and Trade-offs

**INFORMATIONAL/UPDATE ITEMS**

**U1 WIOA Youth RFP and Measure X Youth Centers RFP**

The WIOA Youth and Measure X Youth Centers - Request for Proposals (RFP) is currently out. And it was published on the EHSD Contracting opportunities website. It's also posted on the WDB website.

**U2 Revision to 2025 WDBCCC Youth Committee Schedule**

**APPROVED YOUTH COMMITTEE MEETING SCHEDULE**

**(3<sup>rd</sup> Wednesday of the 2<sup>nd</sup> month of each quarter from 12 noon – 1:30 pm)**

- Wednesday, February 19, 2025
- Wednesday, April 23, 2025 - additional YC Meeting for action to select service providers
- Wednesday, May 21, 2025
- Wednesday, August 20, 2025
- Wednesday, November 19, 2025

**Next Youth Committee Meeting:** April 23, 2025

**THE MEETING ADJOURNED AT 1:30 PM**

Respectfully Submitted,  
 Rochelle M. Soriano, Board Secretary  
 /rms

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**DATE:** April 23, 2025  
**TO:** Youth Committee  
**FROM:** Noramah Burch, Interim Administrator, and Youth Program Manager  
**RE:** **Approve Selection of Workforce Innovation & Opportunity Act (WIOA) Youth Services Providers**

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## RECOMMENDATION

That the Youth Committee approve:

- 1) The selection of the Workforce Innovation & Opportunity Act (WIOA) Youth Service Providers
- 2) Issuance of award letters to **Contra Costa County Office of Education** and **Mt Diablo Unified School District**
- 3) WDBCCC staff to enter contract negotiations with awarded organizations in a cumulative amount not to exceed \$1,200,000 to the Board of Supervisors for approval.

### A. BACKGROUND

Competitive selection of WIOA service providers is required every four years. In accordance with regulations and at the recommendation of the Youth Committee, the Workforce Development Board approved the release of a Request for Proposals (RFP) for WIOA Youth Services. The RFP anticipated awarding up to \$1,200,000 of youth funds in one-year contracts starting July 1, 2025. In addition to the 14 Youth Elements required by WIOA, the RFP addressed local priorities recommended and approved by the Board including expanded work-experience and continued investments for services to In-School Youth.

Under WIOA, there are two categories of youth: Out-of-School Youth and In-School Youth. WIOA requires that a minimum of 75% of the Youth allocation be spent on Out-of-School youth. WDBCCC and its Youth Committee recognize the value of drop-out prevention and elected to continue to make WIOA funding available for both of the youth populations. To align with the A Stronger Workforce for America Act (WIOA re-authorization), the RFP also stipulated that 40% of allocated funds are required to be spent on Work Experience.

WDBCCC recognizes three distinct regions of Contra Costa County each with their own set of characteristics, needs and assets: East/Far East, Central, and West. The RFP stipulated that bidders could propose to serve any or all of the geographic sub-regions.

### B. CURRENT SITUATION

Five proposals were received by the WDB and were distributed for evaluation to a team of Reader/Raters.



<b>Overview of Proposals:</b>					
	<b>Reader Rater Avg Score</b>	<b>Proposed Geographic Region</b>	<b>Total # of Youth Proposed</b>	<b># of OSY</b>	<b># of ISY</b>
Contra Costa County Office of Education	<b>96</b>	East & West	140	105	35
Mt Diablo Unified School	<b>91</b>	Central	50	20	30
International Rescue	87	East & Central	80	80	n/a
Center for Urban Excellence	83	County-wide	75	57	18
Young Womens Freedom Center	70	East & West	30	20	10

**C. FISCAL IMPACT**

\$1,200,000 of WIOA Youth funding for the provision of WIOA Youth Services.

**D. SCHEDULE**

This item will move to the Full Board meeting scheduled for May 13, 2025.

For any questions, please contact Noramah Burch, Interim Administrator and Youth Program Manager at 925-671-4532 or email at [nburch@ehsd.cccounty.us](mailto:nburch@ehsd.cccounty.us)

**DATE:** April 23, 2025  
**TO:** Youth Committee  
**FROM:** LaTosha Stockholm, Workforce Services Specialist  
**RE:** **Approve Awards under RFP #1215 for Youth Centers Project – Measure X**

**RECOMMENDATION**

That the Youth Committee approve:

- 1) Issuance of award letters to organizations named in Section B below to provide programming and services to youth ages 12-18 under the Measure X Youth Centers Project, in Districts 3, 4 and 5.
- 2) WDBCCC staff to enter contract negotiations with awarded organizations and to recommend contracts in a cumulative amount of approximately \$3.2 million per year (based on Board of Supervisors annual allocations) to the Board of Supervisors for approval.
- 3) WDBCCC staff to identify options for contracting with additional service providers to deliver Substance Abuse Services in Districts 3, 4 and 5 and Academic Support Services in District 3.

**A. BACKGROUND**

The purpose of this Request for Proposals (RFP) was to identify and fund organizations to deliver programs and services in Supervisorial Districts 3, 4 and 5 to youth ages 12-18 through Measure X Youth Center funding. Contracts for services are anticipated to be for the period of FY 25-26 and FY 26-27 with an option to extend for up to three additional years.

Services to be funded include: academic support, mental health and substance abuse services, mentoring, music/arts/cultural programs, sports and fitness programs, youth employment and job readiness services, and youth leadership development.

The services to be funded through this RFP (“Service Types”) are listed in the table below. There is some variation in the services to be funded in each district, as indicated.

Service Type	Service Locations		
	District 3	District 4	District 5
Academic Support	X	X	X
Mental Health and Substance Abuse Services	X	X	X
Mentoring		X	
Music/Art/Cultural Programs	X		X
Sports and Fitness Programs	X	X	
Youth Employment and Job Readiness Services	X	X	X
Youth Leadership Development			X

**B. AWARD RECOMMENDATIONS**

WDBCCC released an RFP to procure one or more contractors to provide youth services for the Measure X Youth Centers Project, awarding approximately \$3.2 million annually across one or more service providers for the Service Types and Districts indicated in the table above and in the [Implementation Plan](#) accepted by the Board of Supervisors in August 2024. An equal amount of funding is available for each of the three districts.

A total of 27 Proposals were submitted in response to RFP1215. WDBCCC received 17 proposals for program review which had passed compliance and fiscal review. The 17 proposals were divided up by service type and distributed to two teams of Reader/Raters for evaluation at Step One. The top two scoring proposals for each service type in each district were sent to Step Two of the evaluation process, an interview conducted by a Youth Panel. The Youth Panel scores were added to the Reader/Rater evaluation scores to arrive at an aggregate score.

The tables below reflect the aggregate scores of each applicant that underwent program review and WDBCCC’s recommendations regarding which should be funded, subject to successful reference checks and contract negotiations. Specific funding amounts have yet to be determined.

**District 3 Scoring Summary**

<b>Applicant</b>	<b>Service Type Funding Pool</b>	<b>Aggregate Score (110 possible)</b>	<b>Recommended for Funding (Yes/No)</b>	<b>Applicant’s Funding Request</b>
Improve Your Tomorrow	Academic Support	105.2	Yes	\$217,433
Additional Provider TBD	Academic Support			
Northern California Family Center	Mental Health/Substance Abuse	85.4	Yes	\$73,067
Independent Arts & Media (ARTSCCC)	Music/Arts/Cultural Programs	91.7	Yes	\$217,405
East Oakland Youth Development Center	Sports/Fitness (Integrated Proposal w/ Youth Employment)	98.3	Yes	\$391,500
Split Second Response	Sports/Fitness	83.4	No	\$215,988
City of Brentwood	Sports/Fitness and Music/Arts/Cultural (Integrated Proposal)	76.3	No	\$15,000
Bay Area Community Resources	Youth Employment and Job Readiness	98.9	Yes	\$217,433

**District 4 Scoring Summary**

<b>Applicant</b>	<b>Service Type Funding Pool</b>	<b>Aggregate Score* (110 possible)</b>	<b>Recommended for Funding (Yes/No)</b>	<b>Applicant's Funding Request</b>
Community Youth Center	Academic Support	98.7	Yes	\$207,433
Northern California Family Center	Mental Health/Substance Abuse	85.4	Yes	\$62,017
Community Youth Center	Mentoring	83.9	Yes	\$207,433
Community Youth Center	Sports/Fitness	86.5	Yes	\$207,433
Making Waves Education Foundation	Youth Employment and Job Readiness	88.9	Yes	\$207,433
Community Youth Center	Youth Employment and Job Readiness	86.3	No	\$207,433

**District 5 Scoring Summary**

<b>Applicant</b>	<b>Service Type Funding Pool</b>	<b>Aggregate Score* (110 possible)</b>	<b>Recommended for Funding (Yes/No)</b>	<b>Applicant's Funding Request</b>
Improve Your Tomorrow	Academic Support	105.0	Yes	\$217,433
Northern California Family Center	Mental Health/Substance Abuse	85.4	Yes	\$70,417
Independent Arts & Media (ARTSCCC)	Music/Arts/Cultural Programs	91.7	Yes	\$217,405
People Who Care Children Association	Youth Employment & Job Readiness (Integrated Proposal with Mental Health/Substance Abuse)	91.6	Yes	\$149,156
YMCA of the East Bay	Youth Leadership	98.0	Yes	\$41,699
Ambrose Recreation & Park District	Youth Leadership and Academic Support (Integrated Proposal)	82.0	Yes	\$434,866

**C. RECOMMENDATION TO HOLD BACK FUNDING FOR SUBSTANCE ABUSE SERVICES AND DISTRICT 3 ACADEMIC SUPPORT SERVICES**

WDBCCC did not receive any proposals for program review that addressed Substance Abuse services, which was combined with Mental Health as a single service type. The department recommends setting aside a portion of the available funding for Mental Health/Substance Abuse in each district to fund a

Substance Abuse service provider in each district.

WDBCCC also notes that the highest scoring proposal for Academic Support in District 3 and District 5 is Improve Your Tomorrow, a program that exclusively serves young men of color. WDBCCC recommends that some of the funding available for the Academic Support service type in Districts 3 and 5 be set aside to fund an additional program(s) in order to ensure that all youth have access to an Academic Support Program. In District 3, this means an additional provider would have to be identified as there was no applicant other than Improve Your Tomorrow. In District 5, this means that the second-ranked applicant for Academic Support (Ambrose Recreation & Park District) would additionally be considered for an award from the funding pool for that service type.

As a next step, WDBCC staff would work to identify additional qualified Substance Abuse and Academic Support service providers and explore mechanisms by which the County could enter into contract with them using the Measure X funds that remain unallocated.

**D. FISCAL IMPACT**

Approximately \$3.2 million annually of the Measure X Funding allocated for Youth Centers will be utilized to fund contractors for youth services and programming for youth ages 12-18 in Contra Costa County Districts 3, 4 and 5. (This is not WIOA funding.)

**E. ATTACHMENT:**

**A2a** RFP 1215 Service Providers Summaries

For any questions, please contact LaTosha Stockholm, Workforce Services Specialist, Youth Centers Program Manager at 925-671-4541 or email at [lstockholm@ehsd.cccounty.us](mailto:lstockholm@ehsd.cccounty.us)

**RFP1215: Summary of Proposals from Recommended Applicants****Ambrose Recreation & Park District**

*Service Type: Integrated (Academic Support and Youth Leadership), District 5*

The Bay Point Youth Academy is designed to increase exciting exposure opportunities to participate and volunteer in community service projects, develop strong leadership skills, and collaborate with a diverse group of positive people. The focus is to engage young people in high-level activities and service leading projects. Students have the opportunity to practice applying and interviewing for a position and their aim is to further develop their youth's skills every year.

**Bay Area Community Resources**

*Service Type: Youth Employment and Job Readiness, District 3*

Bay Area Community Resources is proposing a Youth Job Center in Antioch to serve age-appropriate Youth Job Center programming with segments of 12-13, 14-15, and 16-18 for youth to progressively build their employment skills. The program exposes youth to careers in different sectors and incorporates youth feedback into programming.

**Community Youth Center**

*Service Type: Sports and Fitness. District 4*

CYC offers programs for 10 different sports with both recreational and competitive classes. Members have access to all offerings and classes are created by age group and ability level. CYC coaches work to educate the whole human in all programs.

*Service Type: Academic Support, District 4*

The Academic Excellence program offers age-appropriate learning support. Their 8th grade-high school program offers subject-specific tutoring, organization skills, English Language Learner help, computer skills, and test preparation.

*Service Type: Mentoring, District 4*

CYC's mentorship program includes a goal setting program called Vision Quest and a partnership with Stu212 Music Therapy. CYC has partnered with Life Skills Empowerment Group, Above it All, and Shell Western States Federal Credit Union to provide mentorship opportunities. Informally, CYC staff also build relationships with and coach youth members.

## **East Oakland Youth Development Center**

*Service Type: Integrated (Sports/Fitness and Youth Employment and Job Readiness), District 3*

Lead Applicant EOYDC will collaborate with Dream House to deliver an innovative and comprehensive Sports and Fitness program aimed at fostering physical well-being, social-emotional development, and leadership skills among youth ages 12-18 in District 3 with a Youth Employment and Job Readiness component that will provide youth ages 14-18 with job training and paid internships.

## **Improve Your Tomorrow**

*Service Type: Academic Support, Districts 3 and 5*

Improve Your Tomorrow's mission is to increase the number of young men of color to attend and graduate from colleges and universities. Restoration Through Education will implement a comprehensive academic support and mentoring program designed to enhance student achievement, graduation rates, and college/career readiness among high-need youth. The evidence-based model integrates structured mentorship, academic support, social-emotional learning and leadership development to ensure that students persist in school and successfully transition to postsecondary education or the workforce.

## **Independent Arts & Media**

*Service Type: Arts/Music/Culture, Districts 3 and 5*

Independent Arts & Media is the Fiscal Sponsor for Arts Contra Costa County (ARTSCCC). The program offers weekly workshops where youth participate in personal growth and team building initiatives through spoken-word, storytelling, and writing exercises. Workshops begin with student check-ins, reflections on provided books, listening sessions that inspire writing prompts, student sharing of writings, class recaps, and goals for the next workshop. Youth share unique perspectives and cultural backgrounds as a creative outlet to deal with stress, trauma, and the experiences of their everyday lives. Workshops are led by professional local artists and community advocates.

## **Making Waves Education Foundation**

*Service Type: Youth Employment and Job Readiness, District 4*

Lead Applicant Making Waves will partner with Earn & Learn to deliver job readiness and career exploration services to youth, integrating a project-based learning framework with work-based learning activities to provide real-world career exposure and skill development. The four integrated components are Drop-in One-on-One Career Guidance, 24/7 access to online career development resources, Career Exploration Program for 12–15-year-olds, and Work-Based Learning Program for 16–18-year-olds.

## **Northern California Family Center**

*Service Type: Mental Health, Districts 3, 4, and 5*

NCFC proposes services that include intake and assessment, counseling (with individual youth and/or family therapy), case management, after-care and links to specialized services (such as psychiatric assessments, drug and alcohol education or therapy, independent living skills program, runaway youth shelter) and outreach.

## **People Who Care Children Association**

*Service Type: Integrated (Mental Health and Youth Employment and Job Readiness), District 5*

The program of NextGen Green Careers Exploration will focus on introducing high-risk and at-risk middle-school and high-school youth to “green” pathways out of poverty by offering them the chance to explore environmental careers and job opportunities in renewable energy and sustainability while instilling foundational entrepreneurial skills such as business management and financial literacy. The program is a 3-month recurring career exploration and readiness program designed for middle and high school students.

## **YMCA of the East Bay**

*Service Type: Youth Leadership, District 5*

YMCA’s Youth and Government is an experiential program for high school students. By modeling California’s legislature and courts, youth learn how bills are created, presented, and passed into law and participate in mock legislative sessions. Students develop skills in critical thinking, writing and research, project management, public speaking, and leadership. The program offers youth the opportunity to learn and develop these critical skills while collaborating and advocating on a wide range of topics with a diverse student body from across the state.