



Youth Committee Agenda

July 12, 2022

12:00 p.m. – 1:30 p.m.

Join ZOOM Meeting – Meeting ID: 977 6001 3094; Passcode: 884311

<https://zoom.us/j/97760013094?pwd=N1F1d2JjdXN1SHA0b1NCbWdxU1RmUT09>

Join by Dial In: 699-900-9128 or 253-215-8782

- 12:00 PM PRESENTATION ITEM**
P1 Civicops
Brian Hickey, Steven Addison, and Judith Verdin
- 12:30 PM CALL TO ORDER AND REMINDER OF POTENTIAL CONFLICT OF INTEREST**
PUBLIC COMMENT
INTRODUCTIONS
- 12:35 PM CONSENT AGENDA**
C1 Approve March 8, 2022 Youth Committee Minutes
- 12:40 PM DISCUSSION ITEMS**
D1 Contra Costa County Youth Center Development (MEASURE X)
- 12:50 PM UPDATES/INFORMATIONAL ITEMS**
U1 Expansion of Earn & Learn Models - New Funding/New and Enhanced Projects
a. California Volunteers Office of the Governor
b. STEPS
c. WAF 10 IT Pre-Apprenticeship
d. CCWORK Summer Youth Program
e. WAF 10 EMT for Equity
f. DAS Paramedics for Equity
- 1:20 PM CHAIRS' REPORT AND NEXT AGENDA ITEMS**
- 1:30 PM ADJOURN**

Future Youth Committee Meetings: September 13, 2022; November 8, 2022, January 10, 2023

Any appropriate public records related to an open session item on a regular meeting agenda and distributed by the Workforce Development Board and any of its committees to a majority of members of the Workforce Development and/or its committees, less than 72 hours prior to that meeting are available and for public inspection at 4071 Port Chicago Highway, Concord during normal business hours. The Workforce Development Board will provide reasonable accommodations for individuals with disabilities planning to attend Board meetings. Arrangements can be made by contacting the Board at 925-671-4560

Workforce Development Board (WDB) of Contra Costa County Youth Committee Charter

| Charter Element | Charter Agreement Information |
|--------------------------------|--|
| Business Objective | The primary objective of the WDB Youth Committee is to Increase the number of youth and young adults, 16-24, who are well prepared for postsecondary vocational training, further education, and/or a career, with an emphasis on serving the most vulnerable and underserved populations and those from low-income communities. |
| Case for Action | <p>It is the vision of the WDBCCC to support a network that creates and promotes dynamic education systems, high-performing businesses, and a prosperous local economy with an abundance of high quality jobs and skilled workers to fill them. Our mission is to promote a workforce development system that meets the needs of businesses, job seekers, and workers, to support a strong and vibrant economy in Contra Costa County. As we advance our work toward realizing our vision a number of key factors drive our work:</p> <ul style="list-style-type: none"> ● Good jobs in today’s economy and labor market require workers to have a growing level of knowledge and skill in order to compete for them; ● The employment gap is widening between those with higher levels of education and credentials and those who lack them; ● Jobs are growing at both the high-skill and low-skill end of the labor market, while growth of “middle skill” jobs has been lagging; however, the retirement of baby boomers from the labor force will create openings in nearly every industry and occupation; ● The emerging workforce does not have the education and skill-sets needed to perform many of these jobs, as manifested by a continued lag in the educational attainment levels of young people (although beginning to show some signs of improvement, student preparedness for post-secondary education remains very low); and ● The difference between supply and demand indicates that there is a “skills gap” between what most emerging workers have to offer and what businesses need, creating the urgency to develop and support new strategies that can better equip and train people for jobs in today’s economy. |
| Requirements | <p>The WDB Youth Committee will:</p> <ul style="list-style-type: none"> ● Work with partners to develop systems that effectively engage employers in career development and work-based learning opportunities for youth and young adults to learn about, explore, and prepare for careers; ● Strengthen collaborations between the local workforce system and other programs and systems that seek to help youth with significant barriers to employment; ● Develop and implement strategies to direct Workforce Innovation and Opportunity Act (WIOA) and other resources to serve youth and young adults most in need and support their success; ● Collaborate with and support career-focused strategies at high schools and community colleges, particularly those aligned with WDB priority industry sectors; ● Work with partners to increase opportunities for high school graduates, dropouts and disconnected youth to transition into postsecondary education, training and careers; and ● Work with Community Colleges, Apprenticeship Programs, Trade Schools and others to offer more opportunities for disconnected youth to achieve success. |
| Boundaries / Guidelines | The Youth Committee advises and influences the direction and implementation of youth services strategies as outlined the WDB 2013-2017 Strategic Plan. |
| Team Membership | <p>The Youth Committee brings together leaders from business, economic development, education, labor, community-based organizations, youth/young adults and the public sector. The Youth Committee chair(s) is a member of the WDB Executive Committee and some members of the Youth Committee hold a seat on the Workforce Development Board. Other Youth Committee members are recruited and engaged to represent a particular perspective or constituency. The Youth Committee and the WDB work on behalf of the Contra Costa County Board of Supervisors and the businesses and residents of Contra Costa County.</p> <p>The WDB and the Youth Committee also draw upon the knowledge and expertise of other individuals and organizations that are not members of the WDB and occasionally form <i>Ad Hoc</i> committees to conduct specific activities.</p> |
| Timing | The work of the Youth Committee is aligned with the timeline for the WDB’s Strategic Plan. |
| Resources | The WDB and the Youth Committee provide and/or support convening and networking functions that draw together a wide spectrum of stakeholders that contribute to the health of the local economy and prepare residents for effective participation in the workforce. These include local and regional businesses, economic development experts and organizations, public agencies, education, labor, and community-based organizations. |
| Review Process | The Youth Committee monitors and reports its progress at regular committee meetings, the WDB Executive Committee and full WDB member meetings as appropriate. Progress against the WDB Strategic Plan is reviewed at regular intervals as determined by the WDB and any of its relevant governing authorities at the local, state, and/or federal level |

DATE: July 12, 2022
TO: Youth Committee
FROM: Noramah Burch, Program Manager
RE: **Civicorps - Steven Addison, Conservation Program Coordinator**
Brian Hickey, Chief Fiscal Officer/Chief Operating Officer

BIOGRAPHY OF SPEAKERS

Steven Addison, Conservation Program Coordinator

Steven joined the California Conservation Corps (CCC) in 1994 and had the privilege to serve on the first Americorps crew at the Del Norte Center. During that season he gained his love for working and living out doors. In 1998 he was selected for the Backcountry Trails Programs and served on the Yosemite II crew. He would continue working trails in Yosemite and Big Bend National Parks. After working on trail crews for a few season Steven was hired by the East Bay Conservation Corps as a Field Supervisor. Working with Corpmembers in the East Bay was a way to give back to the community that raised him. Steven was able to bring many of the lessons he had learned in the CCC and the Backcountry to the East Bay.

Prior to his 2018 return to Civicorps, Steven had been working as a project manager with the Northern California Resource Center (NCRC). NCRC contracts with the US Forest Service to conduct riparian and fisheries studies throughout the Klamath National Forest. His knowledge of conservation projects and experience working with youth support our mission well.

Brian Hickey, CFO/COO

Brian has been with Civicorps since 2008 as the Chief Financial Officer, and in July 2016, he also became the Chief Operating Officer, which oversees both of Civicorps' social enterprises (Civicorps Recycling and Civicorps Conservation Program). Brian is always looking for ways to build opportunity for young people at Civicorps and champions efforts to "put more money in Corpmember pockets". As a Certified Public Accountant with over 20 years of experience in auditing and accounting, Brian strives each day to maximize Civicorps' "Triple Bottom Line" of People, Planet and Prosperity.

For any questions, please contact Noramah Burch, Workforce Services Specialist Youth Program Manager at 925-671-4532 or email at nburch@ehsd.cccounty.us

Youth Committee Minutes

Tuesday, March 8, 2022

Via ZOOM MEETING

Contra Costa Community College District (4CD)

Perkins V Comprehensive Local Needs Assessment – Tara Sanders

INTRODUCTION

Tara Sanders, Manager of Workforce and Economic Development for Contra Costa Community College District (4CD) will be sharing information about the Comprehensive Local Needs Assessments (CLNA) required by the Federal Perkins Grant. The Carl D. Perkins Career and Technical Education Act is the main federal funding source for high school and post-secondary CTE programs.

HIGHLIGHTS:

What is Perkins V?

The Carl D. Perkins CTE Act is federal grant funding. In the community college system, its intention is to improve retention and placement, earned post-secondary credentials, non-traditional program completion, and employment for CE/CTE students.

What is the Comprehensive Local Needs Assessment (CLNA)?

The CLNA gathers internal and external feedback, LMI, enrollment and completion data, and stakeholder input and is required every two years. This assessment informs the activities in the grant application.

Required Improvement for Priority Populations

Perkins V Priority Populations:

- Individuals with Disabilities
- Economically Disadvantaged
- Non-traditional Fields
- Single Parents (including single pregnant woman)
- Out of Workforce Individuals (Used to be Called Displaced Homemaker)
- English Learners (Used to be Called Limited English Proficient)
- Homeless Youth (New)
- Youths who are in or have aged out of the foster care system (New)
- Youth with parents in the armed forces and on active duty (New)

We Invite Your Thoughts

- What support or interventions can improve the success of these special populations.
- What CE programs are in demand for employers you work with?
- What themes are you encountering?
- Any other thoughts and feedback?

The Youth Committee met on Tuesday, March 8, 2022 via a ZOOM Meeting. Chair Mike McGill called the meeting to order at 12:31 pm. Chair Mike McGill reminded everyone of potential conflict of interest.

ATTENDANCE

MEMBERS PRESENT - Mike McGill, Robert Muller, Bill Mahoney, Gina Del Carlo, Mayling Alvarado, Heather Fontanilla, Sean Laurant (Proxy), Tara Sanders (Proxy), Alejandra Chamberlain (Proxy)

MEMBERS ABSENT - Carole Asch, Drew Douglas, Shawn Einck, Tom Hansen

OTHERS PRESENT: Jay Grant, Camille Fitzpatrick, Esperanza Ellis, Anna Ramos, Erin Larkins, Shirley Hernandez, Steven Addison

WDB STAFF PRESENT: Tamia Brown, Noramah Burch, Maureen Nelson, Patience Ofodu, Verneda Clapp, Donn Matsuzaki, Jed Silver, Rochelle Soriano

PUBLIC COMMENT

None

INTRODUCTIONS

Jay Grant, Spaulding Marine Center

Gloria Lumis, Youth Participant Spaulding Marine Center

Camille Fitzpatrick, Youth Participant Contra Costa County Office of Education

CONSENT AGENDA

C1 Approve January 11, 2022 Youth Committee Minutes

Motion/Second Bill Mahoney/Gina Del Carlo

Motion Approved

AYES: Mike McGill, Robert Muller, Bill Mahoney, Gina Del Carlo, Mayling Alvarado, Heather Fontanilla, Sean Laurant (Proxy), Tara Sanders (Proxy), Alejandra Chamberlain (Proxy)

NAYES: None

ABSENT: Carole Asch, Drew Douglas, Shawn Einck, Tom Hansen

ABSTAIN: None

DISCUSSION ITEMS

D1 WIOA Programs in Practice – Youth Discussion Panel (Moderated by Verneda Clapp)

You will hear directly from young people who are current or former participants.

Sample Questions:

1. What program are you participating in?
2. How did you hear about it?
3. What are you getting out of the program?
4. What do you like best about the program?
5. What could be improved?
6. What are your plans for the future? Job? School?
7. Do you have any advice for others who are just starting out?
8. Do you have ideas for incorporating youth voice into our programs

Feedback/Comments:

- Youth participation with youth committee meetings is very impactful and educational
- Possibly “Paid” Youth participation as a member of the Youth Committee can be motivational since there are challenges example transportation
- Apprenticeship is a way to get living wage career opportunities.
- Early career awareness and exposure can spark ideas especially for young students.

D2 Proposed Agenda Items for the Full Board Retreat

To ensure Youth-related strategies are included on the agenda, the Youth Committee is invited to discuss youth priorities you would like considered by the full Board:

From the Local Plan:

- a. Racial Equity and Inclusion
- b. Creation of Earn and Learn Opportunities
- c. Expansion of pre-apprenticeship and apprenticeship opportunities

As an Advisory Committee to the Workforce Development Board, the Youth Committee’s objective is to increase the number of youth/young adults 16-24 who are well prepared for post-secondary training, further education and/or a career with an emphasis on serving the most vulnerable and underserved populations and those from low-income communities. The Youth Committee is also tasked with helping local communities identify gaps in services, coordinating youth policy, ensuring quality services, leveraging financial and programmatic resources and recommending eligible youth service providers.

UPDATES/INFORMATIONAL ITEMS

None

CHAIRS’ REPORT AND NEXT AGENDA ITEMS

- Send email to Noramah Burch, WDB Staff for any suggested or requested agenda items for consideration.

Next Youth Committee Meeting May 10, 2022

THE MEETING ADJOURNED AT 1:30 PM

Respectfully Submitted,
Rochelle Martin-Soriano, Board Secretary

/rms

DATE: July 12, 2022
TO: Youth Committee
FROM: Tamia Brown, Executive Director
RE: **Contra Costa County Youth Center Development (MEASURE X)**

BACKGROUND

Youth centers play a critical role in the lives of young people. Today, many people seek out youth centers to help the development of their children. There are many studies that show positive outcomes of being involved in youth programs. Youth centers vary in their activities across the globe and have diverse histories based on shifting cultural, political, and social contexts and relative levels of state funding or voluntary action. Many youth clubs are set up to provide young people with activities designed to keep them off the streets and out of trouble and to give them a job and an interest in activity. Some youth clubs can have a particular compelling force, such as music, spiritual/religious guidance an advice or characteristics such as determination.

Youth clubs are there to help youth people understand the world around them. They are there to advise youth people with their future, to talk about the past, and even help them with the present. Many clubs hold different sessions to educate youth people about different topics regarding their health worries. Youth clubs normally have a leader youth worker who organizes trips or workshops for the young people to participate in. They can also hold charity events and even volunteer to do many different things. Youth clubs will sometimes help young people to gain qualifications for their life ahead.

The County does not currently operate youth centers. The RYSE Center in west county was used as a basic model for providing a center in East and Central County. According to the financial statements for the RYSE Center, it costs approximately \$3.47 million per year to operate a center (attached, page 4 of Audit for Year Ended June 30, 2020) . Of the amount \$2.52 million is for programming, \$742,000 for general costs and administration, and \$205,000 for fundraising. The center is supported by \$1.79 million in grants and contributions, \$1.78 million in government contracts, and \$90,000 in program service fees. Using the RYSE Center’s financials as an estimate, it would cost approximately \$3.5 million per year for each added center. It should be noted that the RYSE Center is established program and similar programs would require time to develop significant fund raising.

Approximately \$5 million is estimated for each center for infrastructure and an annual budget of approximately \$3.5 million, which will be supported at approximately 50% by donations, grants, etc.

Board of Supervisor’s Approved Recommendations:

Centers for East and Central County are recommended for funding. Given its focus on children and family services. Employment and Human Services Department (EHSD) would be the host agency to contract for the development and operations of youth centers. A significant amount of planning and

logistics will be required to develop these centers.

The County Administrator's recommendation includes \$5,000,000 for each of the two centers for infrastructure (10 million total one-time), \$1,750,000 for start-up costs through June 30, 2023 and on-going annual appropriations of \$3,500,000 (\$1,750 million each) for operations.

FISCAL IMPACT

The Youth Center Project is fully funded through Measure X funding with administrative cost. There is no fiscal impact to WIOA.

For any questions, please contact Tamia Brown, Executive Director at 925-671-4514 or email at tbrown1@ehsd.cccounty.us

#CaliforniansForAll

Youth Jobs Corps

Summary of Californian's For All Youth Workforce Development Grant

The CaliforniansForAll Youth Workforce Program is a Governor's initiative administered by California Volunteers in partnership with cities and counties across California. The purpose of this initiative is to increase youth employment, develop youth interest in and experience towards a career, and to strengthen city/county capacity to address key areas of climate, food insecurity, and local COVID-19 recovery. Award recipients will recruit, train, and place high need youth (ages 16 – 30) at jobs in a new or existing youth workforce development programs.

The program has three primary goals:

GOAL 1: Increase youth employment (ages 16 – 30)

GOAL 2: Develop career pathways

GOAL 3: Strengthen local capacity to address key areas of food insecurity, climate, and COVID-19 recovery

Award amount: \$2,423,457

Grant Term: July 1, 2022 - May 1, 2024

Contra Costa Workforce Development Board – Funded Projects/Partners

Through existing partnerships with Contra Costa Health Services, Contra Costa Health Sector Partnership and the John Muir Land Trust Family Harvest Farm, the program will provide meaningful service-oriented work for 80 young people at wages that lead to self-sufficiency and in jobs that connect to multiple career ladders in sustainable farming, food justice and Covid-19 response/community health.

John Muir Land Trust (JMLT) Family Harvest Farm (FHF)

Foster Youth Garden Apprenticeship

4 Garden Apprentice IIs (1248 hours/year)

36 Garden Apprentice Is (1040

hours/year) Professional

Development

Supportive Services

Family Harvest Farm is a thriving 3.5-acre regenerative urban farm that launched operations in early 2020. Once a vacant lot in a densely populated, USDA-defined food desert neighborhood in Pittsburg, California, FHF's mission is to empower youth and adults to discover and participate in a local food system that encourages connectivity and healthy living, nurtures the environment, and

feeds the community. The goals of FHF are to (1) employ 20 transition age youth (ages 18-24) with experience in the foster care system annually through an outdoor, hands-on transitional employment program; (2) grow organic produce to sell and distribute for free to the local community; and (3) host family-friendly workshops focused on outdoor education, urban farming, food as medicine, and sustainable horticulture for school groups and the community at large.

Contra Costa Health Services

Health Ambassador Project

25 Community Health Ambassadors

15 Community Health Support Team

Members 2 Project Coordinators

Fringe Benefits

Work-related Travel ~\$2400/per person

The Health Ambassador Project will put over 20 previously unemployed individuals per year from under-served neighborhoods to work promoting Covid-19 vaccine distribution and logistics in their own communities. This innovative transitional jobs program utilizes participants' valuable language and cultural competencies, and as well as local familiarity and credibility to help break down barriers and hesitancy that has previously discouraged members of their community from taking the critical step of getting vaccinated.

Program participants, who are primarily from disadvantaged communities, earn immediate income while developing a multitude of marketable and transferable skills, as well as the kind of real-world employment experience that serves as an entry point to permanent, sustainable careers in the health field.

While vaccine, health and safety protocols and other Covid-related education is the current emphasis for the Ambassador jobs, the concept of relying on people from their community to deliver critical information in a familiar and culturally competent manner has staying power. Public health systems are currently gearing up to permanently utilize Community Health Workers to work with their communities on a myriad of public health issues. This could include STDs and other disease education and prevention, as well as breast cancer and other early screening programs. The real-time experience and on-the-job training during the Covid-19 pandemic give participants a meaningful foundation of skills to help them transition into permanent sustainable careers in the growing in-demand community health field.

Contact:

Noramah Burch

Program Manager

Workforce Development Board of Contra

Costa Email: nburch@ehsd.cccounty.us

Direct Phone: (925) 671-4532

Summer Training & Employment Program for Students (STEPS)

The California Department of Rehabilitation (DOR) in coordination with the Foundation for California community Colleges (Foundation) is providing federal WIOA Title IV Vocational Rehabilitation funds to design, develop and implement projects that provide work experience and job preparation training for students with disabilities.

Goals:

STEPS funding supports the facilitation of partnerships between Local Workforce Development Boards and California Department of Rehabilitation (DOR) Districts to increase year-round work readiness and paid work experience opportunities for students with disabilities.

Award Amount: \$250,000 (100% Direct Service)

Anticipated Duration: July 1, 2022 – June 30, 2023

Funded Projects:

Contra Costa County Office of Education – Youth Development Services

Project Summary:

CoCo STEPS will provide comprehensive career exploration, work-readiness instruction and paid work-experience for 50 youth with disabilities with a focus on youth who are also systems-involved (current or former foster youth, homeless or justice-involved) Opportunity Youth.

Each student will complete seven core employment training workshops such as Managing Your Career, Time Management, Office Safety-Cal/OSHA, Becoming More Professional through Business Etiquette, Contributing as a Virtual Team Member, Workplace Harassment Prevention for Employees and Completing Work Tasks Safety. In the interest of career exploration, CCCOE-YS will conduct student career assessments and build student awareness of the local labor market and the WDBCCC identified priority industry sectors: Advanced Manufacturing, Health and Life Sciences, Construction/Energy Efficiency, and Information Technology. Job Search and Job Application instruction will include résumé development, mock interviews, cover letters, and letters of recommendations. Students will also receive instruction on financial literacy workshops that cover topics such as banking basics, budgeting and reading a paystub.

Students will be placed with a host-worksite for 100 hours of paid work-experience that matches their skills, abilities and interests.

Contact:

Noramah Burch Program Manager
Workforce Development Board of Contra
Costa Email: nburch@ehsd.cccounty.us
Direct Phone: (925) 671-4532

Workforce Accelerator Fund (WAF) 10 – East Bay Youth Technology Apprenticeship (EBYTA)

The California Workforce Development Board and the Employment Development Department funded projects that design, develop, and implement projects that accelerate employment and re-employment strategies for California job seekers.

Goals:

- Improve labor market and skills outcomes for the target groups through the development of strategies that fill gaps, accelerate processes, or customize services to ensure greater access to workforce services and employment opportunities.
- Implement, replicate and scale successful innovations that emerged from previous Accelerator projects.
- Create new modes for service delivery and funding alignment that can be replicated across the State and tailored to regional needs.
- Leverage State investment with commitments from industry, labor, public, and community partners.

Award Amount: \$500,000 (Oakland Workforce Development Board)

Grant Term: June 1, 2022 – December 2023

EBYTA project will innovate on a previous tech training model by (a) serving Opportunity Youth disproportionately impacted by the COVID-19 pandemic in the East Bay by (b) adding an innovative paid 14-week bridge and pre-apprenticeship program and (c) connecting participants highly successful DOL-approved apprenticeships program, post-secondary education, or IT entrepreneurship in the tech sector. Both the bridge and pre-apprenticeship program are designed to be flexible and offer online teacher-led or self-paced instruction and incorporate a paid internship at Google, Hewlett Packard, or Corporate e-waste solution for those in the pre-apprenticeships.

The project is a partnership between Bitwise Industries, Love Never Fails and the four Workforce Development Boards that comprise the East Bay Regional Planning Unit- Alameda County WDB, Oakland WDB, Contra Costa WDB and Richmond WDB. At the root, The East Bay Youth Technology Apprenticeship (EBYTA) project is an economic and racial equity strategy to serve some of the most vulnerable residents in the East Bay, BIPOC with multiple barriers with the goal of equipping them with in-demand skills leading to high-road employment in the tech industry.

Contact:

Noramah Burch Program Manager
Workforce Development Board of Contra
Costa Email: nburch@ehsd.cccounty.us
Direct Phone: (925) 671-4532



Contra Costa Works (CCWORKS) Employment Services

- WHO?** Employment Placement Counselors (EPC's) assist CalWORKS/WTW job seekers re-entering the workforce with secure employment. Candidates must be job ready, available for at least 6 months; able to work not fewer than 20 hours per week, sustain employment and be willing to learn new things.
- WHAT?** CCWORKS is a program designed to match qualified job seekers with employment opportunities. We offer temporary paid work experience (WEX) training county-wide through various county departments (continuous), in addition to private and non-profit job sectors (availability varies). The CCWORKS wage is \$15.00 per hour. CCWORKS provides an opportunity for participants to increase work skills and experience, with the long-term goal of sustained employment for self-sufficiency.
- WHY?** The goal of the program is to return job seekers to the workforce by offering employers wage reimbursement for hiring CCWORKS participants. The program is designed to benefit the employer as well as the employee.
- HOW?** CalWORKS/WTW workers make a referral to CCWORKS for employment services EPC when the worker feels that the job seeker is job ready and available to commit to 6 months uninterrupted employment.
- WHEN?** Upon referral, the candidate meets with the EPC to discuss skills, experience and interests to assist in matching the candidate with an appropriate worksite. The EPC refers the candidate to hiring employers for interview and possible placements. Candidates should be prepared to go on a handful of interviews, until an appropriate employer match is made.

Our EPC's welcome the opportunity to meet with Businesses and Community Partners to discuss how we can assist you with your staffing needs. We also welcome job seekers to contact us for assistance in planning your job searching efforts.

East Contra Costa
Rene Tucker
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Central & West Contra Costa
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We look forward to working together to help our participants develop self-sufficiency and help employers retain adequate staffing levels, in effort to contribute to the economic stability of Contra Costa as a whole.

WAF 10 / EMT for Equity (E4E) Fact Sheet

BACKGROUND

The Workforce Accelerator Fund (WAF) is a WIOA-funded project of the California Workforce Development Board (CWDB), in coordination with the Employment Development Department (EDD). It supports innovative solutions that accelerate quality employment outcomes for low-income and disadvantaged populations and that have potential for system-wide scale. Through a combination of seed funding and an initiative-wide support network, WAF provides an opportunity for the workforce system to align funding, programs, and services in unique, worker-centered ways. The intent is to bring successful strategies to scale and embed them into the workforce system, ultimately influencing system change.

THE LATEST

Workforce Development Board of Contra Costa County (WDBCCC)'s submission entitled EMT for Equity (E4E) was recently selected for award by the WAF evaluation committee to receive \$250,000 to assist 20 people to be trained and placed in jobs with local ambulance companies as licensed Emergency Medical Technicians (EMTs).

THE PROJECT

E4E will span from June, 2022 through December, 2023 and will utilize \$100,000 of in-kind / matching from WDBCCC. It will also prioritize the recruitment of people of color from underserved communities, foster and out of school youth, people with disabilities, as well as justice-involved individuals (Target Population). The project will produce a replicable and scalable program design and model for using WIOA and Employment Training Panel (ETP) funds to achieve the following outcomes:

- Advance equity by improving supportive service delivery system
- Create wrap-around & support service model for healthcare training programs
- Increase representation of Target Population within the EMT field

THE PARTNERS

The project will utilize training and extensive wrap-around services provided by Contra Costa College. Bob Redlo and the Bay Area Health Workforce Partnership (BAHWP) will assist with program development, recruitment and evaluation. As the primary employer, American Medical Response (AMR) will also provide additional training, career counseling and mentoring services. CCC, AMR and BAHWP will also combine to contribute \$150,000 of in-kind / matching funds.

NEXT STEPS

WDBCCC staff will be participating in a WAF orientation on June 8th, and will then be organizing and convening a project kick-off event by the end of June.

WANT TO KNOW MORE?

Contact Jed Silver at 510-387-9249 / jsilver@ehsd.cccounty.us

DAS/ Paramedics for Equity (P4E) Fact Sheet

BACKGROUND

The DAS State Apprenticeship Expansion, Equity, and Innovation Grant (SAEEI) program focus is to design, develop, and implement projects that support and accelerate the creation of new or the expansion of existing Registered Apprenticeship Programs (RAPs) for women, veterans, justice-involved, youth, people with disabilities, and communities of color. The grant funds are intended to focus on non-traditional apprenticeships, increase access for target populations, align with federal Workforce Innovation and Opportunity Act (WIOA) programs, implement co-enrollment strategies, provide supportive services and create onramps to career pathways.

THE LATEST

Workforce Development Board of Contra Costa County (WDBCCC)'s submission entitled Paramedics for Equity (P4E) was recently selected for award by the WAF evaluation committee to receive \$240,000 to expand our current EMT program into a paramedic apprenticeship program, where 20 apprentices would participate and eventually become licensed paramedics.

THE PROJECT

The program will soon initiate work to get the new apprenticeship program approved by DAS by then end of 2022. The initial 20-person paramedic cohort will launch in the Spring of 2023 and continue for the next two years. It will also prioritize the recruitment of people of color from underserved communities, foster and out of school youth, people with disabilities, as well as justice-involved individuals (Target Population). The project will produce a replicable and scalable program design and model for Employment Training Panel (ETP) funds to achieve the following outcomes:

- Address both health and economic disparities
- Establish WDBCCC as formal and qualified apprenticeship sponsor
- Increase representation of Target Population within the Paramedic field

THE PARTNERS

The project will utilize Contra Costa College as Local Education Agency (LEA), and Bob Redlo and the Bay Area Health Workforce Partnership (BAHWP) will assist with program development, recruitment and evaluation. As the primary employer, American Medical Response (AMR) will provide on-the-job training, career counseling and mentoring services. We will also be working to expand employer partners from solely ambulance companies to include fire departments and hospitals

NEXT STEPS

WDBCCC staff will be organizing and convening a project kick-off event by the beginning of July, as well as initiating work with our assigned DAS consultant.

WANT TO KNOW MORE?

Contact Jed Silver at 510-387-9249 / jsilver@ehsd.cccounty.us