



**Our Vision:**

Contra Costa County's Workforce Development Board supports a network that creates and promotes dynamic education systems, high-performing businesses, and a prosperous local economy with an abundance of high-quality jobs and skilled workers to fill them.

## Executive Committee Meeting Agenda

July 14, 2021

3:00 p.m. – 4:00 p.m.

**ZOOM Meeting**

**Meeting ID: 880 1825 4984**

**Passcode: 635190**

<https://us06web.zoom.us/j/88018254984?pwd=OFV3L1pNRlhvenV2Vkt1Qms3bHlGUT09>

**Join in Dial-In**

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+1 253 215 8782 US

- 3:00 PM** CALL TO ORDER AND REMINDER OF POTENTIAL CONFLICT OF INTEREST  
PUBLIC COMMENT
- 3:05 PM** INTRODUCTION OF TAMIA BROWN, WDB EXECUTIVE DIRECTOR
- 3:20 PM** CONSENT AGENDA  
C1 Approve minutes from April 14, 2021 Meeting and June 15, 2021 Emergency Meeting
- 3:25 PM** ACTION ITEM  
A1 Approve Board Applications
- 3:45 PM** COMMITTEE MEMBER REPORTS AND NEXT AGENDA ITEMS  
CHAIR'S REPORT  
EXECUTIVE DIRECTOR'S REPORT  
NEXT AGENDA ITEMS (EXECUTIVE COMMITTEE/FULL BOARD)

**4:00 PM** ADJOURN

### **Upcoming Committee Meetings:**

*Full Board Meeting is on Tuesday, August 3, 2021*

*BED Committee is on Wednesday, August 4, 2021\*\* to be rescheduled*

***Executive Committee Meeting is on Wednesday, September 8, 2021\*\* (Rescheduled due to CWA MMM CONFERENCE 2021) – Proposed meeting date To Be Determined***

*Youth Committee Meeting is on Tuesday, September 14, 2021.*

*Any appropriate public records related to an open session item on a regular meeting agenda and distributed by the Workforce Development Board and any of its committees to a majority of members of the Workforce Development and/or its committees, less than 72 hours prior to that meeting are available and for public inspection at 4071 Port Chicago Highway, Suite 250 Concord, CA during normal business hours.*

*The Workforce Development Board will provide reasonable accommodations for individuals with disabilities planning to attend Board meetings. Arrangements can be made by contacting the Board at 925.671.4560*

**Workforce Development Board (WDB) of Contra Costa County  
Executive Committee Charter**

<b>Charter Element</b>	<b>Charter Agreement Information</b>
<b>Business Objective</b>	The primary objective of the WDB Executive Committee is to support system alignment, service integration, and continuous improvement, using data to support evidence-based policymaking.
<b>Case for Action</b>	<p>As we advance our work toward realizing our vision for creating shared opportunity and economic prosperity, a number of key factors drive our work:</p> <ul style="list-style-type: none"> <li>• Good jobs in today's economy and labor market require workers to have a growing level of knowledge and skill in order to compete for them;</li> <li>• The employment gap is widening between those with higher levels of education and credentials and those who lack them;</li> <li>• Jobs are growing at both the high-skill and low-skill end of the labor market, while growth of "middle skill" jobs has been lagging; however, the retirement of baby boomers from the labor force will create openings in nearly every industry and occupation;</li> <li>• The incoming workforce does not have the education and skill-sets needed to perform many of these jobs, as manifested by a continued lag in the educational attainment levels of young people (although beginning to show some signs of improvement, student preparedness for post-secondary education remains very low); and</li> <li>• The difference between supply and demand indicates that there is a "skills gap" between what most workers have to offer and what businesses need, creating the urgency to develop and support new strategies that can better equip and train people for jobs in today's economy.</li> </ul>
<b>Requirements</b>	<p>The WDB Executive Committee will:</p> <ul style="list-style-type: none"> <li>• Improve and expand the Workforce Development Board's communications systems and networks</li> <li>• Develop and present legislative/advocacy platforms and position statements for consideration by the Contra Costa County Board of Supervisors and other local elected officials</li> <li>• Recruit qualified board member candidates who are able to effectively advance the board's strategic priorities and recommend membership appointments to the Board of Supervisors</li> <li>• Support and strengthen administrative, fiduciary, management, and oversight roles and responsibilities of the WDB, including monitoring performance of the WDB Executive Director</li> <li>• Help secure, leverage, and expand resources that help to support workforce and economic development in Contra Costa County and the greater region</li> </ul>
<b>Boundaries / Guidelines</b>	The Executive Committee will advise and influence the direction and implementation of the WDB's strategic objectives as outlined the WDB 2017-2020 Strategic Plan, particularly with regards to work related to systems alignment, administration, coordination, and overall accountability.
<b>Team Membership</b>	The Executive Committee is comprised of the Chair, Vice Chair(s) and Immediate Past Chair of the WDB; the Co-Chairs of each of its subcommittees, and up to three at-large members to provide appropriate representation of the overall membership. The Executive Committee and the WDB work on behalf of the Contra Costa County Board of Supervisors and the businesses and residents of Contra Costa County. The WDB and the Executive committee often draw upon the knowledge and expertise of other individuals and organizations that are not members of the WDB and occasionally form <i>Ad Hoc</i> committees to do work.
<b>Timing</b>	The work of the Executive Committee is aligned with the timeline of the WDB's 2017-2020 Strategic Plan.
<b>Resources</b>	The WDB and the Executive Committee provide and/or support convening and networking functions that draw together a wide spectrum of stakeholders that contribute to the health of the local economy and prepare residents for effective participation in the workforce. These include local and regional businesses, economic development experts and organizations, public agencies, education, labor, and community-based organizations.
<b>Review Process</b>	<p>The Executive Committee monitors and reports its progress at regular committee meetings and full WDB member meetings as appropriate.</p> <p>Progress against the WDB 2013-2017 Strategic Plan is reviewed at regular intervals as determined by the WDB and any of its relevant governing authorities at the local, state, and/or federal levels.</p>



EMPLOYMENT &  
HUMAN SERVICES

**M E M O R A N D U M**

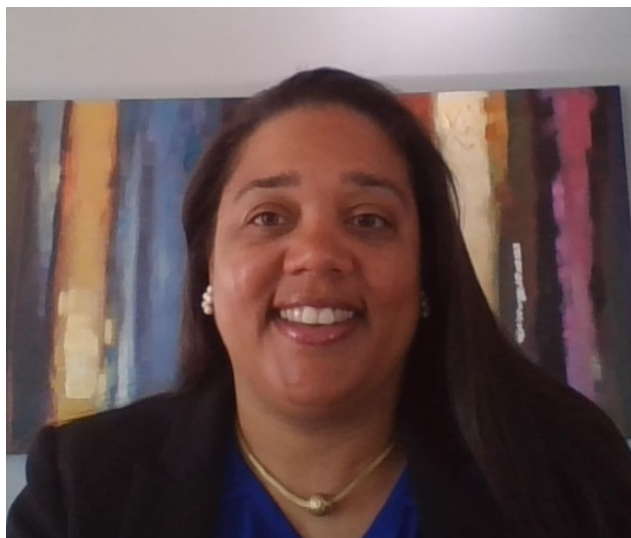
Kathy Gallagher, Director

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To: All Staff – Code 2A Date: June 30, 2021  
From: Kathy Gallagher, EHSD Director  
Subject: Announcement: Tamia Brown, Workforce Development Board Executive Director

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I am pleased to announce that Tamia Brown is joining the EHSD team as the Workforce Development Board Executive Director effective July 6, 2021.

Tamia joins us from the Workforce Development Board in Alameda County where she held the position of Program Manager. Previously she worked with the City of San Jose Economic Development Department as a Special Projects Analyst. She is an approachable and engaging leader with extensive experience in the workforce field and collaborating with local and state commissions, boards and community agencies. She is a successful project manager and experienced in workforce budget management. She has led a wide range of workforce initiatives on behalf of Alameda County, and is familiar with some of our county programs. Tamia takes pride in being a driver of innovative workforce strategies that will be especially valuable in facing the challenges of an economic recovery.

Tamia holds a Master’s degree in Public Administration/Organizational Leadership from National University and a Bachelor’s degree in Business Administration-Organization/Management from San Jose State University. She is also a graduate of the Bay Area Social Services Consortium (BASSC) Executive Development program with the University of California at Berkeley. She also holds a certification from the Alameda County Global/MHI leadership program.

Tamia is an enthusiastic and engaging leader and we are excited to have her join our Workforce Development Board program and our Executive Team!

# Tamia Brown

San Leandro, CA | [REDACTED] [REDACTED] [www.linkedin.com/in/tamia-brown-mpa](http://www.linkedin.com/in/tamia-brown-mpa)

## Managerial Expertise

- Extensive knowledge of Federal, State, county and other local regulations government mandates, funding sources, organization structures as they relate to workforce development.
- Collaborate with local and state commissions, boards, diverse agencies, and other program administrators.
- Excellent interpersonal skills, communicated projects missions, visions and values, with superb adaptability.
- Effectively provided leadership and direction.
- Efficient, accurate and transparent budget/financial management
- Well versed with Human Resource procedures and guidelines. Fair, honest, and transparent decision maker.

## Plan and Implement

- H1-B Ready to Work Initiative for South Alameda County, coordinating partnerships with community colleges and employers, coordination of one-stop grants activities system wide and responsible for all grant administration – Funding 1Million
- Veterans Engineering Technology Program at Las Positas College – internship program began summer 2016, budget negotiations, management of payroll and budget for internship program, and expansion of program for Computer Science – WIOA training funding approximately 140K annually. Dec 2019 Certificate of Recognition from the Offices of State Senator Steve Glazer and Assembly member Rebecca Bauer-Kahan. East Bay EDB Innovations award 2016!
- LEAP – Beyond the Gates Project for America’s Job Center at Santa Rita Jail implemented the new service delivery at Santa Rita Jail for the America Job Center of California, and responsible for all grant administration – Funded 500K, program continues under WIOA formula funds and additional grant from DOJ
- Accelerator 2.0 Project – Exploration of the feasibility of expanding the Engineering technologist model to other community colleges in Alameda County, providing high quality training to low skilled individuals – funding 150K project completed June 2016
- Career Pathway Trust 2 Partnership Grant – develop and implement program plan for program year 2016-2017 – funding 1M – sustainability plan developed estimated completion 2021.
- Workforce Accelerator Project 4.0 – Customer Service through Human Centered Design – developed and implemented grant funded program for program year 2017-2018 – funded 150K, pilot project to implement principles of continuous quality improvement along with Human Centered Design community of practice. Sustainability through 2022
- Smart Reentry: DOJ innovations and reentry, expanded and scaled up the American Job Center services at Santa Rita Jail project funding 502K, responsible for grant management, co-lead with ACSO-YFSB
- Construction Pre-Apprenticeship Pipeline Pilot Project – Funding 250k. Procurement for service providers, supervised professional level staff, responsible for all grant administration.
- Prison to Employment Initiative – Funding 2.4M, Regional initiative across counties, procurement for service providers, supervised professional level staff, responsible for all grant administration.
- Better Careers and Design Group Funding 125K

## Coordinate functions and activities between departments and outside agencies.

- Innovations in Reentry - Operation My Hometown workforce development for the re-entry population in collaboration with Alameda County Sheriff’s Office and Youth and Family Services Bureau – Smart Reentry Grant
  - Coordinated efforts to implement Job Clubs for post-release participants, improving employment outcomes.
  - Implemented Online Learning Management System at Santa Rita Jail – American Job Center
  - Dig Deep Farms, Food Bank and Town Kitchen employer partnership development for leveraged services for program participants.
- Career Pathways Trust 2 Partnership
  - Program development for Southern Alameda County, coordination of partnerships with community colleges, state universities, local education, and employers to better prepare students for the 21<sup>st</sup> century workplace, implement and manage internship program.
- Southern Alameda County Consortium -AB 86 Adult Education Regional Planning
  - Program development for ICT training program with Ohlone College, Time list Group, and Mission Valley Regional Occupational Program for adults, and target populations
- American Job Centers of California (AJCC)
  - Program Director two regions of Alameda County, Tri-Cities and Tri-Valley.

# Tamia Brown

San Leandro, CA | [REDACTED] | [REDACTED] | [www.linkedin.com/in/tamia-brown-mpa](http://www.linkedin.com/in/tamia-brown-mpa)

## Provided leadership and direction.

- Project Director for Beyond the Gates Steering Committee and Planning Team.
  - Provided direction to program managers, direct line staff, multitasking of program and fiscal oversight of the grant activities, and coordination of multi-agency partnerships.
  - Project Director for Regional Prison to Employment Initiative
  - Manage existing partnerships and develop new partnerships.

## Communicate effectively and persuasively in both oral and written form.

- Prepared reports for Formula funding and Discretionary Grant Programs
  - Federal (Dept. of Labor, Dept of Justice), State (Employment Development Department, California Workforce Development Board) and local Quarterly Narratives
  - Board of Supervisors recommendations/updates/presentations
  - Alameda County Workforce Development Board Quarterly reports fiscal and programmatic activities

## Negotiate and administer a variety of administrative contracts.

- Oversight of contracts and negotiations as related to sub-recipients under grant awards.
  - Conducted program monitoring of sub-recipient, reports findings, & recommendations and ensures necessary corrective action plans.
  - Contract Preparation for new program year 2016-2017 WIOA Funding 300,000K to 692,501K
  - Contract Development for Bio-Manufacturing Cohort, Cyber Security funding 100K
  - Contract Preparation for new program year 2016-2017 WIOA funding 328,402K
  - New Contract development and preparation for discretionary projects for program year funding 65K
  - New Contract preparation for purchase of licenses and software development of new portal for online platform 20K
  - New Contract development, negotiation, and preparation for program year 2015-2017 for America's Job Center funding 112K
  - Negotiated budget increase from \$40K to \$250K for two program years
  - MOU development interagency.

## Professional Development

- Alameda County Training and Education Center
  - Received Achieved Global/ MHI Certification - comprehensive training designed to provide a range of critical leadership skills vital to organizational success.
- University of California at Berkeley – Executive Development Program
  - Received certificate in Human Services – BASCC

## Employers

*Program Manager (PFS)* | Alameda County Social Services Agency | Alameda County Workforce Development Board | September 2013 – June 2021

*Special Projects Analyst* | City of San Jose | Economic Development Department | work2future | June 2002 – August 2013

*Facility Manager* | Unity Care Group, Inc. (Non-profit) | October 1998 - May 2002

## Education/Awards/Certifications

University of California at Berkeley, Executive Development Program, Leadership, - May 2019

National University – Master's Public Administration - Organizational Leadership – May 2012

San Jose State University – Bachelor of Science Business Administration – Organization/ Management – May 2000

- California Workforce Association, Best Practices Workforce Collaborations March 2017
- East Bay Economic Development Innovations Award – March 2017
- Training Facilitator Certification 2015 – <https://www.millerheimangroup.com/achieveglobal/>
- City of San Jose Commendation Award 2009 & 2010
- Office of Economic Development/work2future ~ Employee of Year 2008

**EXECUTIVE COMMITTEE MINUTES**

Wednesday, April 14, 2021

The Executive Committee met on Wednesday, April 14, 2021 via a ZOOM meeting. Chair Terry Curley called the meeting to order at 3:02 pm. Chair Terry Curley reminded everyone of potential conflict of interest.

**ATTENDANCE**

**MEMBERS PRESENT:** Yolanda Vega, Terry Curley, Thomas Hansen, Michael McGill (late attendance), Kwame Reed, Joshua Anijar, Stephanie Rivera

**MEMBERS ABSENT –** None

**OTHERS PRESENT –** Vittoria Abbate (Board Member), Celina Shands (Full Capacity Marketing), Janyce Wong (EDD)

**WDB STAFF PRESENT –** Patience Ofodu, Maureen Nelson, Noramah Burch, Verneda Clapp, Rochelle Soriano, Patricia Conley, Jed Silver, Amrita Kaur

**PUBLIC COMMENT**

None

**CONSENT ITEMS**

**C1 Approve March 17, 2021, Executive Committee meeting minutes.**

**Motion/Second Yolanda Vega/Kwame Reed**

**Motion Approved**

**C2 Approve Board Resignations for :**

**Tom Guarino (†) (Business Seat #5) and Jose Carrascal (Business Seat #6)**

**Motion/Second Yolanda Vega/Stephanie Rivera**

**Motion Approved**

**ACTION ITEMS**

**A1 Approve Funding Recommendation – RFP 1176-Pre-Apprenticeship**

**Approve the Boards’ Recommendation that action be taken to award contracts to Pittsburg Power and direct staff to negotiate contracts up the \$250,000 identified in RFP1176 WIOA Adult Services while maximizing allowable resources for low-income individuals and individuals who are basic skills deficient.**

**Motion/Second: Terry Curley /Kwame Reed**

**Motion Approved**

**AYES:** Yolanda Vega, Terry Curley, Thomas Hansen, Joshua Anijar, Michael McGill, Kwame Reed, Stephanie Rivera

**NAYES:** None

**ABSENT:** None

**ABSTAIN:** None

**A2 Approve Local Area Designation and Local Board Recertification**

**Authorize the WDB Chair to sign the “Application for Local Area Subsequent Designation and Local Board Recertification Application for Program Year 2021-23 - Local Workforce Investment Area” and submit these documents to the Contra Costa County Board of Supervisors for approval and signature.**

**Motion/Second:** Yolanda Vega/Joshua Anijar  
**Motion** Approved

**AYES:** Yolanda Vega, Terry Curley, Thomas Hansen, Joshua Anijar, Michael McGill, Kwame Reed, Stephanie Rivera

**NAYES:** None

**ABSENT:** None

**ABSTAIN:** None

#### **D1 Update on Contra Costa County Green Empowerment Zone Bill – AB 844**

This bill would establish the Green Empowerment Zone for the Northern Waterfront area of the Counties of Contra Costa and Solano composed of specified cities and governed by a board of directors. The bill would task the directors with various duties, including, among other things, identification of projects and programs that will best utilize public dollars and improve the economic vitality of the Northern Waterfront area of the Counties of Contra Costa and Solano in a coordinated effort to address the just transition to a clean energy economy.

The bill would require the Green Empowerment Zone to produce a report each year that includes recommendations for action by the Legislature and the progress of the zone, and to post the report on its internet website, as specified. Because the bill would require local officials to perform additional duties, the bill would impose a state-mandated local program.

#### **Comment/Feedback:**

- Drastically different from the initial draft. It has more detail information and a lot of changes
- Additional information for Assembly Tim Grayson office for clarity.
- The board needs time to review the bill before to take action.
- Collaborate with our Elected officials benefit WDB and the community we serve.

#### **Motion to add on the Agenda update report from Celina Shands of Full Capacity and Committee Reports.**

**Motion/Second** Yolanda Vega/Joshua Anijar  
**Motion** Approved

**AYES:** Yolanda Vega, Terry Curley, Thomas Hansen, Kwame Reed, Stephanie Rivera

**NAYES:** None

**ABSENT:** Michael McGill

**ABSTAIN:** None

#### **Cellina Shands of Full Capacity**

##### **Highlights of the Report:**

##### **Brand Narrative & Tagline Development**

- What is the **brand promise** of the actions as summarized in the organization's strategic plan?
- **What wil result** if these actions are accomplished?
- What **problems** are you solving?
- What are **the benefits** you bring to the community?
- What **tagline** can summarize the key benefit of the actions the board takes for **all of its target audiences**?

##### **Brand Narrative & Tagline Options: DRAFT**

We ensure a pipelint of diverse workforce talent is available to keep local companies competitive. Through our strategic connections and partnerships, we find innovative solutions to solve complex workforce issues and leverage public/private resources to benefit the workforce and businesses alike. Our work achieves economic growth for the community and creates equity in the workforce.

- Building an equitable workforce
- Forging partnerships & equitable pathways
- Where collaboration leads to equitable economic growth

- Collaboration that builds an equitable workforce
- Achieving equity

**Comments/Feedback:**

- One liner/easy to remember
- Simplier is better
- Using the word Equity and Equitable has a positive vibe

**EXECUTIVE DIRECTOR’S REPORT**

**Upcoming Conferences:** Notify Rochelle Soriano if you are interested in attending.

- NAWDP 2021 Annual Conference – Virtual - May 17-19, 2021
- CWA WORKCON 2021 Conference – Virtual May 25-28, 2021
- CWA Seminar Series:  
April 15, 2021 – 9-11 am PST (Workforce Board Planning and Development)  
June 10, 2021 – 9-11 am PST (Public Relations that Work)
- JFF Conference 2021 – HORIZONS – June 15-16, 2021
- National Youth Employment Coalition (NYEC) 2021 All Youth Connection Forum  
June 24-24, 2021 - Oakland, CA (In-Person)
- NAWB Forum 2021 ( 2ways to participate: In-Person or Virtually)  
June 24-26, 2021 – Washington, DC

**COMMITTEE MEMBER REPORTS**

**BED Committee (Stephanie Rivera)**

- Met on April 7, 2021;
- Presentation on State Stimulus Package for Small Business (GoBIZ) & Economic Development Briefing (CALED)
- Slide decks were shared to the board

**Youth Committee (Noramah Burch)**

- Contract on track for the Youth Services
- Youth committee meets every other month
- Invites other board members to join

**Motion to Adjourn**

**Motion/Second**                      **Joshua Anijar/Tom Hansen**  
**Motion**                                      **Approved**

**AYES:** Yolanda Vega, Terry Curley, Kwame Reed, Stephanie Rivera

**NAYES:** None

**ABSENT:** Michael McGill

**ABSTAIN:** None

**THE MEETING ADJOURNED AT 4:14 PM**

Respectfully Submitted,  
Rochelle Martin-Soriano, Board Secretary

/rms



**EMERGENCY EXECUTIVE COMMITTEE MINUTES**

Tuesday, June 15, 2021

The Executive Committee met on Tuesday, June 15, 2021 via a AT&T Teleconference meeting. Chair Yolanda Vega called the meeting to order at 11:34 am. Chair Yolanda Vega reminded everyone of potential conflict of interest.

**ATTENDANCE**

MEMBERS PRESENT: Yolanda Vega, Terry Curley, Thomas Hansen, Michael McGill , Kwame Reed, Stephanie Rivera (late attendance)

MEMBERS ABSENT – Joshua Anijar

OTHERS PRESENT – Celina Shands (Full Capacity Marketing)

WDB STAFF PRESENT – Patience Ofodu, Maureen Nelson, Verneda Clapp, Rochelle Soriano

**PUBLIC COMMENT**

None

**ACTION ITEM**

**A1 Approve Board Applications**

**Recommend the appointment of Timothy Jefferies to fill Workforce and Labor Seat #3**

**Motion/Second: Michael McGill /Terry Curley**

**Motion Approved**

**AYES:** Yolanda Vega, Terry Curley, Thomas Hansen, Michael McGill, Kwame Reed

**NAYES:** None

**ABSENT:** Joshua Anijar, Stephanie Rivera (late)

**ABSTAIN:** None

**Recommend the re-appointment of Thomas Hansen to fill Workforce & Labor Seat #1**

**Motion/Second: Michael McGill /Terry Curley**

**Motion Approved**

**AYES:** Yolanda Vega, Terry Curley, Michael McGill, Kwame Reed, Stephanie Rivera

**NAYES:** None

**ABSENT:** Joshua Anijar

**ABSTAIN:** None

**THE MEETING ADJOURNED AT 11:44 AM**

Respectfully Submitted,  
Rochelle Martin-Soriano, Board Secretary

/rms

**DATE:** July 14, 2021  
**TO:** Executive Committee  
**FROM:** Workforce Development Board Staff  
**RE:** **Recommend Appointment to the Workforce Development Board**

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This memo brings forth the following applications for review and potential recommendation for appointment to the Workforce Development Board of Contra Costa County:

**Douglas R. Lezameta** fill Business Seat #5  
**Lauren D. Johnson** to fill Business Seat #6  
**Steve Older** to fill Workforce and Labor Seat #4  
**Traci Young** to fill Workforce and Labor Seat #5

#### **A. BACKGROUND AND DISCUSSION**

The Workforce Innovation and Opportunity Act (WIOA) calls for the majority of the members of local workforce boards to come from private sector businesses. With, 1 Education and Training seat vacancy, WDBCCCC staff and board members will continue to strategically recruit key leaders to fill the position.

Per WDBCCC ByLaws Section B, business seat appointments should reflect the following:

1. Majority business members who are individuals with optimum policymaking or hiring authority on behalf of the entity he or she represents (50% + 1) and are:
  - a. Business owners, or
  - b. Chief executives, or operating officers, or
  - c. Other business executives, or
  - d. Employers.
    1. These representatives shall include a representative(s) of small businesses
    2. Private sector representatives may be from organizations representing businesses, that provide employment opportunities in the Contra Costa County workforce area, in in-demand industry sectors or occupations or provide employment opportunities that, include high-quality, work-relevant training and development in in-demand industry sectors or occupations in the local area

Refer to WDBCCC ByLaws (**Attachment A1a**) for definition of all board seat designations.

#### **B. CURRENT SITUATION**

Filling all seats on our board is an important criterion in how our local area will continue to be viewed by the CWDB as part of continued board recertification and subsequent designation of our local area.

**C. RECOMMENDATIONS**

- 1) Recommend the appointment of **Douglas Lezameta** to fill Business Seat #5
- 2) Recommend the appointment of **Lauren D. Johnson** to fill Business Seat #6
- 3) Recommend the appointment of **Steve Older\*** to fill Workforce and Labor Seat #4
- 4) Recommend the appointment of **Traci Young\*** to fill Workforce and Labor Seat #5

The WDB may choose to interview the candidate before recommending appointment.

**D. SCHEDULE**

Action on this item will result in applicant's approval and final appointment will be then be made at the Board of Supervisors' meeting.

**E. ATTACHMENTS**

- A1a** [WDBCCC BYLAWS](#)
- A1b** **Douglas R. Lezameta** application form
- A1c** **Lauren D. Johnson** application form
- A1d** **Steve Older** application form
- A1e** **Traci Young** application form
- A1f** Board member roster with term end-dates as of 07.07.2021

# Application Form

## Profile

Douglas

First Name

R

Middle Initial

Lezameta

Last Name

[Redacted]

Home Address

[Redacted]

Suite or Apt

Concord

City

CA

State

[Redacted]

Postal Code

[Redacted]

Primary Phone

[Redacted]

Email Address

### Which supervisorial district do you live in?

District 4

## Education

### Select the option that applies to your high school education \*

High School Diploma

### College/ University A

#### Name of College Attended

Universidad Ricardo Palma

#### Degree Type / Course of Study / Major

Civil Engenieering

#### Degree Awarded?

Yes  No

### College/ University B

#### Name of College Attended

John Logie Baird

**Degree Type / Course of Study / Major**

Mass Communication

**Degree Awarded?**

Yes  No

**College/ University C**

**Name of College Attended**

ESAN

**Degree Type / Course of Study / Major**

Business

**Degree Awarded?**

Yes  No

**Other schools / training completed:**

**Course Studied**

Entrepreneurship

**Hours Completed**

160

**Certificate Awarded?**

Yes  No

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**Board and Interest**

**Which Boards would you like to apply for?**

Workforce Development Board: Submitted

**Seat Name**

Douglas Lezameta

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If you have attended, how many meetings have you attended?**

Douglas R Lezameta

**Please explain why you would like to serve on this particular board, committee, or commission.**

I would like to represent the Hispanic Community by serving in this board, I believe that I can be the bridge between the resources and plans available and bring it to our community in Contra Costa

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### **Qualifications and Volunteer Experience**

**I would like to be considered for appointment to other advisory boards for which I may be qualified.**

Yes  No

**Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?**

Yes  No

**List any volunteer or community experience, including any advisory boards on which you have served.**

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**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

Currently I am serving was a President of The Hispanic Chamber of Commerce of Contra Costa County and in priors years I served as a board member, I have a deep understating of what our Hispanic Community needs and how to reach out to them to deliver the information and help they need.

[Upload a Resume](#)

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### **Conflict of Interest and Certification**

**Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relations?**

Yes  No

**If Yes, please identify the nature of the relationship:**

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I am the President of The Hispanic Chamber of Commerce and The Workforce Development Board of Contra Costa County is a member of our organization

**Please Agree with the Following Statement**

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**I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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I Agree

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## □ Douglas Lezameta

████████████████████ Concord California  
████████████████████  
████████████████████

### Summary of Qualifications

- Accomplished, seasoned Professional with proven success in operations management to achieve the organizational mission.
- Superior communication skills, easily interacts with executives, physicians, regulatory agencies, patients, vendors and staff.
- Skilled in creatively promoting new programs and products.
- Effective working both independently and as part of a team. Committed to ideals of excellence.
- Energetic and organized. Able to efficiently handle the demands of multiple projects in detail.

### Experience

#### **Founder (Jul 2012 –Now)**

#### **Fusion Latina Network (Concord, California)**

Founder of a new form of communication based on the Internet , developed a Social Media and Mass Communication Strategy that makes Radio Fusion Latina an important option for The Hispanic Community in the Bay Area. Awarded Business of the Year 2014 By The East Bay Leadership Council. Lead a team of 10 talented personalities that works on the station.



**Director at Large (Jan 2015 –Now)**

**Contra Costa Hispanic Chambers of Commerce (Walnut Creek California)**

Responsible for Marketing and Communication strategies to increase the value proposition for the Hispanic Chambers of Commerce membership.

**Business Advisor (Jul 2012 –March 2013)**

**SBDC (San Jose California)**

Provided advice to Business owners on Marketing, Social Media and HR.

**Host and Producer (Set 2009 –Feb 2010)**

**En Buenas Manos KIQI 1010 AM (San Francisco California)**

Host and Producer of Spanish Talk Show in the Bay Area conducting interviews, reporting news highlights, and interviewing professionals that provide information relevant for the community.

**Host and Director (Feb 2010 –May 2012)**

**Casas e Hipotecas KIQI 1010 AM (San Francisco California)**

Host and Director of a Real Estate Show, conducting interviews, scheduling guests, and proposing topics for the show.

**Skills**

- Social Media.
- Computer Skills.
- Mass Communications.
- Media Buying.
- Blogging.
- Video Editing.
- Camera Operation.

☐ On-Camera Experience.

☐ Fluent English – Spanish.

### **Education**

John F Kennedy University.

IEL – Leadership.

John Logie Baird (Lima –Peru).

B.S in Journalism and Mass Communications.

ESAN (Lima- Peru).

Customer Service.

# Application Form

## Profile

Lauren  
First Name

D  
Middle Initial

Johnson  
Last Name

[Redacted]  
Home Address

Suite or Apt

Martinez  
City

CA  
State

[Redacted]  
Postal Code

[Redacted]  
Primary Phone

[Redacted]  
Email Address

### Which supervisorial district do you live in?

District 5

## Education

### Select the option that applies to your high school education \*

High School Diploma

### College/ University A

#### Name of College Attended

USC Law School

#### Degree Type / Course of Study / Major

Juris Doctorate

#### Degree Awarded?

Yes  No

### College/ University B

#### Name of College Attended

U.C. Berkeley

**Degree Type / Course of Study / Major**

History and Political Science

**Degree Awarded?**

Yes  No

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

**Other schools / training completed:**

**Course Studied**

**Hours Completed**

**Certificate Awarded?**

Yes  No

**Board and Interest**

**Which Boards would you like to apply for?**

Economic Opportunity Council: Submitted  
Contra Costa Commission for Women and Girls: Submitted  
Workforce Development Board: Submitted

**Seat Name**

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If you have attended, how many meetings have you attended?**

**Please explain why you would like to serve on this particular board, committee, or commission.**

I am concerned about the growing income inequalities in Contra Costa County. According to the United Way Bay Area, the top-income families in Contra Costa County earn almost 15.6 times more than low-income families. Moreover, Contra Costa has the highest rate of uninsured children of any Bay Area county. Lastly, the COVID-19 pandemic has led to increased unemployment and homelessness in low-income communities. I want to serve as a member of either the Contra Costa Commission for Women and Girls, the Economic Opportunity Council, or the Workforce Development Board because I am interested in improving and creating economic and employment opportunities for underserved communities in Contra Costa County.

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## **Qualifications and Volunteer Experience**

**I would like to be considered for appointment to other advisory boards for which I may be qualified.**

Yes  No

**Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?**

Yes  No

**List any volunteer or community experience, including any advisory boards on which you have served.**

I have served as a board member of Heaven's Door Cancer Foundation. I have volunteered and worked as a grant writer for A Safe Place, a domestic violence agency in Oakland, CA. I have also been a member of the Junior League of San Francisco and the Buena Vista Auxiliary/Diablo Valley Assistance League.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I am qualified for an appointment to an advisory board because I am committed to improving social and economic outcomes for underserved and vulnerable populations. I believe the critical thinking, verbal and writing skills I have developed as an attorney will assist me as a board member. I am also a team player who believes in the open discussion of ideas and opinions.

[Lauren Johnson Resume CCC.pdf](#)

Upload a Resume

---

## **Conflict of Interest and Certification**

**Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?**

Yes  No

If Yes, please identify the nature of the relationship:

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Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

---

Yes  No

If Yes, please identify the nature of the relationship:

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Please Agree with the Following Statement

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I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

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I Agree

# Lauren D. Johnson

Attorney

## Contact

### Address

Martinez, CA, 94553

### Phone

[REDACTED]

### E-mail

[REDACTED]

## Skills

Corporate and business legal issues

Case analysis

Legal writing

Dispute arbitration

Litigation

Settlement Negotiation

Case management

Committed and results-oriented lawyer specializing in employment law, business and commercial law, product liability and personal injury. Highly skilled in oral argument and legal research, leading to successful litigation of cases. Expertise in mediation, arbitration and settlement negotiation.

## Work History

2015-06 -

Current

### Founder

*Law Office Of Lauren D. Johnson, San Pablo & Martinez, CA*

- Experienced litigator specializing in employment law, business and commercial law, product liability, and personal injury litigation.
- Provide legal counseling, consultation, and litigation services to employers, businesses, and non-profit organizations.
- Represent employees and employers in various employment matters involving wrongful termination, wage and hour disputes, harassment, discrimination, and retaliation.
- Represent clients during mediations, arbitrations, and settlement negotiations.
- Oversee law firm's day-to-day administrative operations, provide guidance to support staff and enforce compliance with state, federal and local regulations.

2016-10 -

2020-07

### Of Counsel Attorney

*Tenax Law Group, P.C., Richmond, CA*

- Developed strategies to resolve cases in client's best interest.
- Analyzed probable outcomes of cases using knowledge of legal precedents.
- Managed high-volume caseload in most populous and demanding circuit.
- Conducted legal research and conferred with

colleagues with develop strategies and arguments in preparation for presentation of cases.



## Education

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### **J.D.: Law**

*USC Law School - Los Angeles, CA*

### **Bachelor of Arts: History And Political Science**

*U.C. Berkeley - Berkeley, CA*



## Affiliations

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Contra Costa County Bar Association

Solano County Bar Association

Black Women Lawyers Association of Northern California



# Application Form

## Profile

Steve \_\_\_\_\_ Older \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
 Home Address

Concord CA \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### Which supervisorial district do you live in?

District 4

## Education

Select the option that applies to your high school education \*

High School Diploma

### College/ University A

Name of College Attended \_\_\_\_\_

Degree Type / Course of Study / Major \_\_\_\_\_

Degree Awarded?

Yes  No

### College/ University B

Name of College Attended \_\_\_\_\_

Degree Type / Course of Study / Major \_\_\_\_\_

**Degree Awarded?**

Yes  No

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

**Other schools / training completed:**

**Course Studied**

Automotive Technology

**Hours Completed**

**Certificate Awarded?**

Yes  No

---

**Board and Interest**

**Which Boards would you like to apply for?**

Workforce Development Board: Submitted

**Seat Name**

Labor

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If you have attended, how many meetings have you attended?**

30+

**Please explain why you would like to serve on this particular board, committee, or commission.**

I m a former member of the board and would like to return. My work as a Machinists Union Representative and Apprenticeship chair are directly tied to workforce issues.

Steve Older

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## Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes  No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes  No

List any volunteer or community experience, including any advisory boards on which you have served.

Workforce Development, Concord Citizens Advisory Committee on the Weapons Station Renewal.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am Chairman and trustee of the Machinists Union Apprenticeship Committee, as well as Area Director of Machinists Local 1173 in Concord and President of the Contra Costa Central Labor Council.

[Upload a Resume](#)

---

## Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes  No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes  No

If Yes, please identify the nature of the relationship:

**Please Agree with the Following Statement**

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**I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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I Agree

# Application Form

## Profile

Traci \_\_\_\_\_ Young \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
 Home Address

Oakland CA \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### Which supervisorial district do you live in?

District 5

## Education

Select the option that applies to your high school education \*

G.E.D. Certificate

### College/ University A

Name of College Attended

UC Berkeley Ext.

Degree Type / Course of Study / Major

Behavioral Health/Substance Abuse Disorders

Degree Awarded?

Yes  No

### College/ University B

Name of College Attended

Laney College

**Degree Type / Course of Study / Major**

Business

**Degree Awarded?**

Yes  No

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

**Other schools / training completed:**

**Course Studied**

Cosmetology

**Hours Completed**

1600

**Certificate Awarded?**

Yes  No

**Board and Interest**

**Which Boards would you like to apply for?**

Workforce Development Board: Submitted

**Seat Name**

Cental Labor Council of Contra Costa

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If you have attended, how many meetings have you attended?**

**Please explain why you would like to serve on this particular board, committee, or commission.**

As a Labor representative being part of the board would allow the strengthening of partnerships with other agencies to address workforce issues, local policies the align with the the local workforce and support economic vitality in the region.

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## **Qualifications and Volunteer Experience**

**I would like to be considered for appointment to other advisory boards for which I may be qualified.**

Yes  No

**Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?**

Yes  No

**List any volunteer or community experience, including any advisory boards on which you have served.**

Current: CLC Racial Justice Committee, Chairperson Reimagining Public Safety Contra Costa Campaign, Affiliate City Council of Emeryville, Stand-in City Council Person Former: Economic Revitalization Action Team, Member Health Works East Bay Advisory Board, Board Seat Emeryville Economic Development Committee, Member

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**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I have extensive experience managing programs and personnel providing comprehensive career and employment services to disenfranchised populations. A proven record of success leading projects from concept to completion, building equitable relationships, cross-sector leadership, and building equitable Workforce initiatives. Committed to serving and advocating for inclusion, equity, and economic justice.  
KEY COMPETENCIES

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Upload a Resume

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## **Conflict of Interest and Certification**

**Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?**

Yes  No

**If Yes, please identify the nature of the relationship:**

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**Do you have any financial relationships with the County such as grants, contracts, or other economic relations?**

---

Yes  No

**If Yes, please identify the nature of the relationship:**

---

**Please Agree with the Following Statement**

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**I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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I Agree



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# Traci Young

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Accomplished Program Manager with extensive experience managing programs and personnel providing comprehensive career and employment services to disenfranchised populations. A proven record of success leading projects from concept to completion, building equitable relationships, cross-sector leadership, and coaching individuals to success. Committed to serving and advocating for inclusion, equity, and justice for all.

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## KEY COMPETENCIES

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Policy Development  
Re-Entry Services  
Strategic Planning

Equity, Inclusion, Diversity  
Social Responsive Impact  
Program Administration

Economic Revitalization  
Workforce Development  
Community Organizing

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## PROFESSIONAL EXPERIENCE:

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### **Contra Costa Labor Council, Martinez, CA**

**2020-Present**

*Community Services Director, Labor Liaison to UWBA*

- Cultivate strategic partnerships with community allies and implement jointly developed programs around the issues of income, education, health and safety
- Conduct a program of community services for union members, their families, and working communities
- Develop community mapping tools to identify strategic community partners, analyze existing relationships and identify opportunities to build relationships with key community allies
- Deliver a variety of training curricula to develop union members' leadership skills, including non-profit board training, advocacy for the common good and other programs as needed.

### **Rise Together, Oakland, CA**

**2019-2020**

*Fair Chance Hiring Impact Manager*

- Developed strategic plans and performed tasks including community organizing, committee headship, and led various activities that provided context advocating for policy reform
- Created strategies to increase employer engagement and knowledge fair chance hiring practices
- Executed strategic plans and performed tasks such as writing policy documents and committee memos that summarized activities and provided context advocating for system improvements
- Organized Ban the Box trainings for formerly incarcerated individuals and employers
- Identified service providers to act as an informed referral agency, clearing houses of information and legal services for individuals with conviction histories seeking resources

### **Rubicon Programs, Richmond, CA**

**2011-2019**

*Workforce Services Manager, 2013-2016*

- Led career development planning consistent with programs' mission of providing training, education, and skill-building opportunities meeting proficiency demands of local employers
- Worked in collaboration with Alameda and Contra Costa County agencies to leverage resources and funds for education and training opportunities for populations facing barriers to employment
- Managed career services staff and operations to ensure efficient and effective programming
- Assessed fiscal budgets, allocated spending, oversaw program costs, compliance, and reporting
- Used data management systems to establish, timelines, outcomes and generate reports
- Developed and maintained business relationships with local businesses and hiring managers and business strategies that increased business engagement and employment placements
- Recruited, interviewed, extended employment offers, and communication of onboarding processes with internal program managers to insure seamless integration of new staff

### **Rubicon Programs Cont.**

*Lead Career Specialist, 2011-2013*

- Created leads matching clients' qualifications with job requirements, and employer specifications
- Consistently placed clients in employment, while meeting and exceeding monthly placement goals
- Developed resources for and conducted vocational, employment, and educational workshops
- Led various recruiting strategies, delivering well-qualified applicants to employers
- Worked with participants providing coaching to support education and career goals

**Computer Technologies Program, Berkeley, CA**

**2010-2011**

*Business & Employment Development Manager*

- Performed assessments, case management, and provided progress reports
- Provided career coaching for people with disabilities and other underserved populations
- Assisted clients with career development, resume composition, and interview techniques
- Developed partnerships with business owners, agencies, and corporate companies
- Supported graduates in securing educationally related employment via outreach and advocacy

**Peralta Parent Teacher Group, Oakland, CA**

**2006-2010**

*Enrichment Program Community Liaison*

- Oversaw and provided leadership to school volunteers working towards enrichment expansion
- Developed and secured partnerships and support of Oakland Unified School District Leaders
- Consulted with school district leaders, private agency directors, and families, for service evaluations
- Successfully developed new after-school enrichment program combining state and private funding
- Advocated for mental health counseling to be offered to enrolled students

**EDUCATION & TRAINING:**

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Behavioral Health & Substance Abuse Counseling, UC Berkeley Extension  
Business Administration & Theater Arts, Peralta Colleges  
Motivational Interviewing, School of Social Welfare  
Trauma-Informed Care, Teaching Institute of Learning  
Coaching for Transformation, Leadership That Works  
Assault Crisis Train the Trainer, Pro-Act Inc

**AFFILIATIONS:**

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**Current:**

CLC Racial Justice Committee, Chairperson  
Reimagining Public Safety Contra Costa Campaign, Affiliate  
City Council of Emeryville, Stand-in City Council Person

**Former:**

Economic Revitalization Action Team, Member  
Health Works East Bay Advisory Board, Board Seat  
Emeryville Economic Development Committee, Member



## BOARD MEMBERS PUBLIC ROSTER

Name	Seat #	Appointment Date	District # (Resident)	Term Start Date	Term End Date	Title	Entity	District # (Employment)	Committee
Michael McGill	1	6/23/2020	District #2	7/1/2020	6/30/2024	Chairperson/Engineer	MMS Design Associates	District #2	EXEC/YOUTH
Joshua Aldrich	2	10/9/2018	District #3	10/1/2018	6/30/2022	CEO	Del Sol NRG. Inc.	District #3	BED
Yolanda Vega	3	6/23/2020	District #2	7/1/2020	6/30/2024	Principal	Peak Performance Corporate Training	District #2	EXEC
Terry Curley	4	10/9/2018	District #2	10/1/2018	6/30/2022	Executive Vice President	United Business Bank	District #4	EXEC/BED
<b>Douglas R. Lezameta (Exec. Cmte. Pending Approval 07.14.2021)</b>	5		District #4		6/30/2025	Founder	Fusion Latina Network	District #4	
<b>Lauren D. Johnson (Exec. Cmte. Pending Approval 07.14.2021)</b>	6		District #5		6/30/2025	Founder	Law Office of Lauren D. Johnson	District #5	
Stacey Marshall	7	6/23/2020	District #1	7/1/2020	6/30/2024	Manager Human Resources	American Sugar Refining, Inc.	District #5	BED
Carolina Herrera	8	7/14/2020	District #4	7/1/2020	6/30/2024	Manager, Community & Government Relations	Kaiser Permanente	District #4	BED
Robert Muller	9	3/12/2019	District #5	3/1/2019	6/30/2023	Learning Manager	PBF Energy	District #5	YOUTH
Laura Trevino	10	7/14/2020	District #5	7/1/2020	6/30/2024	Business Profile Account Manager	Coast Personal Services	District #5	YOUTH
Stephanie Rivera	11	7/14/2020	District #4	7/1/2020	6/30/2024	Director, Community Health Improvement	John Muir Health	District #4	BED
Monica Magee	12	8/11/2020	District #5	7/1/2020	6/30/2024	Director of Marketing	Bishop Ranch	District #2	BED
Corry Kennedy	13	7/14/2020	District #4	7/1/2020	6/30/2024	Human Resource Manager	Chevron	District #2	BED

Name	Seat #	Appointment Date	District # (Resident)	Term End Date	Title	Entity	District # (Employment)	Committee
<b>Thomas Hansen (Exec.Cmte. Approved Re-appointment 06.15.2021)</b>	1		District #5	6/30/2025	Business Manager	IBEW Local 302	District #5	EXEC
Joshua Anijar	2	12/10/2019	District #X	12/1/2019	Executive Director	Centra Labor Council Contra Costa County	District #5	EXEC
<b>Timothy Jefferies (Exec. Cmte. Approved Appointment 06.15.2021)</b>	3		District #5	6/30/2025		BM Local 549	District #5	
<b>Steve Older (Exec. Cmte. Pending Approval 07.14.2021)</b>	4		District #4	6/30/2025	Area Director	Local 1173 Concord	District #4	
<b>Traci Young (Exec. Cmte. Pending Approval 07.14.2021)</b>	5		District #5	6/30/2025	Community Services Director, Labor Liaison UWBA	Contra Costa Labor Council	District #5	

Name	Seat #	Appointment Date	District # (Resident)	Term End Date	Title	Entity	District # (Employment)	Committee
VACANT	1		District #X	6/30/20XX			District #X	
Kelly Schelin	2	7/14/2020	District #5	7/1/2020	Associate Vice Chancellor, Educational Services	Contra Costa College	District #1	BED

Name	Seat #	Appointment Date	District # (Resident)	Term End Date	Title	Entity	District # (Employment)	Committee
Carol Asch	1	6/23/2020	District #X	7/1/2020	Rehabilitation Act of 1973/District Administrator	California Department of Rehabilitation	District #4	YOUTH
Richard Johnson	2	6/23/2020	District #4	7/1/2020	Employment Service/Employment Prog.Manager II	California Employment Development Department	District #4	BED
Kwame Reed	3	6/23/2020	District #X	7/1/2020	Economic Development Director	City of Antioch	District #3	EXEC/BED

Name	Seat #	Appointment Date	District # (Resident)	Term End Date	Title	Entity	District # (Employment)	Committee
Leslay Choy	1	7/14/2020	District #1	7/1/2020	Executive Director	San Pablo Economic Development	District #1	BED
DeVonn Powers	2	12/8/2020	District #X	12/1/2020	Founder Chief Exec.Officer	Humanity Way, Inc.	District #X	

- BUSINESS
- WORKFORCE & LABOR
- EDUCATION AND TRAINING
- GOVERNMENTAL AND ECONOMIC AND COMMUNITY DEVELOPMENT
- FLEX ADDITIONAL MEMBERS
- PENDING APPROVAL/CONFIRMATION
- VACANT SEAT
- TERM END DATE

- | COMMITTEE |                          |
|-----------|--------------------------|
| Exec      | EXECUTIVE COMMITTEE      |
| BED       | BUSINESS ECONOMIC & DEV. |
| Youth     | YOUTH COMMITTEE          |
| N/A       | NOT ASSIGNED             |